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# ANNUAL REPORT

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## **Holy Trinity, Ashby de la Zouch**

Report for the Annual Parochial Church Meeting,  
May 2022 on the calendar year 2021.



**Sunday Worship LIVE**  
by Sarah Phillips

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# INTRODUCTION

Welcome to our Annual Report on 2021.

The report is long, though not as long as in our pre-pandemic years. While, of course, you are welcome to read all of it, please feel free to make use of the table of contents (at the beginning of each section) to give you an overview of our church's life. It would be great if you would dip into the areas you know less about, as well as those that are particularly close to your heart.

There is so much to give thanks for. God is at work and this report is a testament to his faithfulness in many of its forms. There is also much that is not revealed in this report, not least the hidden acts of kindness, prayers and generous gifts of all kinds.

Looking back on 2021 there are some key people I want to express particular thanks for:

We are deeply grateful for all that God has done throughout 2021, especially our Church Warden Noreen Mewies; our new Church Treasurer Ian Johnson and our most active member of the building sub-group, Tim Abbott.

This APCM (Annual Parochial Church meeting) I will be giving a 10-minute presentation on the theme of 'Recovering Well'. Please do join us if you can at 4:00 p.m. on Sunday 1 May in our church building and on zoom in our [Holy Trinity Ashby \(Main\) Zoom Room](#). Meeting ID: 820 5518 7820 Password: 1840)

with love in Christ

*Tim Phillips  
Vicar of Holy Trinity Ashby  
Team Vicar in the Ashby and Breedon Team,  
serving The Flagstaff Family of Churches*

p.s. If you are reading this report on screen, the page numbers in the Table of Contents function as links to the relevant page. Each section of the report also has a table of contents, and these are also interactive. The words "Annual Report on 2021" in the top right corner of each page are also a link and return you to the table of contents.

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# A. DISCOVERY

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## ASHBY MEN'S BREAKFAST

Ashby Men's Breakfast group meets monthly on the second Saturday to enjoy Breakfast at The Shoulder of Mutton (Wetherspoons), followed by a talk by invited speakers. Topics are varied and always well received by those attending. The revised catering arrangements adopted for the last three years have proved very successful, particularly when co-existing with the COVID pandemic. New members have joined from local groups, including PATHWAYS, CAP Clients, and local doctor support groups.

*Geoff Richman*

## MEN'S STEAK NIGHT (MSN)

Meeting somewhere around 7:00 p.m. on the first Tuesday of the month at The Shoulder of Mutton (Wetherspoons), MSN is an informal evening where men gather to eat steak (or something else) and have a drink. MSN has not met during the pandemic and plans to return in 2022.

*Tim Phillips*

## CHRISTIANS AGAINST POVERTY

### Ashby CAP Services

In March 2021, I trained to become the new Ashby CAP Debt Centre Manager. The training, whilst demanding, was very interesting and informative. The use of "online training" with the availability of re-running the videos and live webinars, was a great way to learn. Having spent ten years being retired, having to get up early twice a week and to have two structured days did take a little adjustment!

Unfortunately, since we re-opened in May 2021, clients have been thin on the ground. In fact, up to Christmas, we have only seen six people. However, we have seen one client become Debt Free from this already! Of the rest, one cancelled after the first visit as their circumstances improved dramatically (an answer to prayer, I'm sure), and two completed the process of collecting all of their paperwork and are waiting for their budget visits.

I have found the last nine months absolutely amazing. There have been highs and lows during that time but the job is very enjoyable, taking the Love of Jesus into people's homes and helping them to get debt free or to start on the road to freedom from the binding chains of debt.

*Mike Everitt*  
*Debt Centre Manager*

## Fresh Start

Fresh Start has been running at HTA Sep 2017. 6 courses have been completed and over 30 people are able to say that they benefited from the course with many goals met.

Plans for the future include running 2 courses in 2022 starting in March and again in October.

Courses are free of charge and are open to anyone who would like a fresh look at themselves and what holds them back from receiving all that is new and fresh in their lives.

This course is also available for those who want to go on a journey to reach new horizons, a journey of self-discovery. The 8-week Fresh Start course is based on the Twelve Steps principles which was originally developed by Alcoholics Anonymous in 1938.

Sessions include

1. Own it.
2. Handling your habits.
3. Your true- identity.
4. Understanding emotions.
5. Anger, Anxiety and worry
6. Guilt and shame, Grief and loss.
7. Forgiveness.
8. Going forward.

*Lynda Flower  
Fresh Start Manager*

## PATHWAYS CAFÉ

We were on Zoom for a few months too. We started back in church in September until December when the church was closed for redecoration. We moved over to The Congregational Church so the clients and the agency can see one another and still have the community feeling. So that did not go away.

On average Thursday mornings, we have 12-15 a mixture of volunteers and clients/users. We still have the Housing Matters, CAP and Local Links Co-ordinator coming in for their job-in sessions.

Many of the service users love coming to Pathways it's a way of communicating, meeting and seeing one other on a weekly basis, helping their mental wellbeing.

We had two new volunteers started this financial year which are Mike and Sandra Crow they have really settled in well with the team. It has been a real pressure in having them.

Beverley Clifford (*one of the volunteers*) came to do some planting which went down well. I like to thank her for coming in (*as she works full-time*). We like to thank another volunteer Rebecca Stacey who has now gone on to full-time work.

We have missed a few volunteers over a few months as they have been away, going on courses or are shielding a little from Covid. But we greatly missed them. They are still in touch with a few of our clients doing their outreach ministry to them and helping them in a practical way.

I really like to thank my volunteers for their support and ministry with Pathways. Without these, I cannot manage Pathway on my own

The volunteers that serve are me; Gill Richardson (*main leader*), Michael Phillips, Sarah Phillips, Marion and Geoff Richmond, Sandra and Mike Crow, Pat, Linda Flower, Joyce McAlister, Lee and Jason Pinneger and Beverley Clifford

***In all your ways acknowledge Him, And He will make your paths straight.***

*Gill Richardson  
Pathways Coordinator*

## TRINITY FELLOWSHIP

Trinity Fellowship had continued to meet monthly on zoom during the year. We have had a time of worship, fellowship and prayer with the odd quiz thrown in.

We were able to organise the Advent Carol Service for 2021 and had it in church as well as on zoom. Newlands House were unable to attend because of the covid situation. A collection was taken for them and we received a letter of thanks saying how grateful they were for our continued support as they had had a very difficult few years and they send their love and thanks to all at Holy Trinity.

Thank you all who helped to make this service possible, and to those who made the church look so welcoming and lovely and to those who made it possible for those at home to be part of it. To God be the glory.

*Janet Onions & Jean M Harrison*

## ALPHA

During 2021 we had two Zoom Alpha Courses, one hosted by Tim and Sarah Phillips with seven groups, and one led by Ollie and Katie Woodhouse.

*Tim Phillips*



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# B. DISCIPLESHIP

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<b>(Refreshed – Encouraged – Affirmed – Loved)</b>	
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## CONNECT

CONNECT is a welcoming discipleship Community within Holy Trinity Church which meets fortnightly on Thursday evenings. Our aim is to make 'connections', both with one another, as we seek to grow and serve as disciples of Jesus Christ, as well as with those in the wider church and beyond who are looking for a place to belong and explore what following Jesus, is all about.

As a 'mid-sized' group of about 25 people, we are especially geared to provide an experience of the church which is more informal and relational. It is a place where friendships can grow and gifts can be discovered and developed. All have a part to play in a typical evening gathering which usually includes – worship, a bible talk, small group sharing, prayer ministry, sharing news and testimonies and an informal refreshment time.

For the Spring Term of 2021 Connect was suspended so that members could help with the Parish Alpha Course on Zoom on Thursday evenings.

For the Summer Term, our programme was based on a video course called 'God's Answers to Life's Difficult Questions' with talks by Pastor Ric Warren.

The course looked at Biblical teaching on such real-life issues as, "How can I cope with stress?" and "How can I overcome loneliness?" Over 30 people took part and after the talks, we broke into 5 discussion groups to apply the teaching to our everyday lives.

In the Autumn Term, we were able to meet in person again in Church (with a zoom link) We have been studying the Book of Nehemiah from the Old Testament with the aid of the 'Life Builder Study' booklets. This course has continued into 2022 and was completed in time to enable group members to join the Flagstaff Family of churches Lent Course

Stephen Brook March 2022 (Contact for more details at [revstephenbrook@gmail.com](mailto:revstephenbrook@gmail.com))

*Stephen Brook*  
Connect Coordinator

## EDEN

**EDEN** is a weekly Wednesday morning fellowship group within the life of Holy Trinity Church.

The aim is to help those who attend to grow as mature disciples of Jesus Christ.

We recognise that this process depends on being committed to a caring group, where each one is valued, listened to and helped to develop their gifts. Following refreshments, the pattern of the meeting involves: -

WELCOME (with an 'ice breaker on the theme)

WORSHIP (either 'live' or from YouTube)

WORD (Group Bible Study using one of the SU "Life Builder Study" booklets –)

WITNESS (which includes prayer for members in challenging life situations).

During the course of 2021, we have covered a varied mixture of Bible Study topics including 'Spiritual Gifts', 'Growing Older and Wiser', 'Psalms' and 'Evangelism'

Do join our mailing list for current details of our 9.30 a.m. Wednesday term time meetings. We are now meeting in person as well as on zoom. Further details from Jo-anna Garner-Prosser ([joprosser42@yahoo.com](mailto:joprosser42@yahoo.com))

*Stephen Brook*

## REAL

(Refreshed – Encouraged – Affirmed – Loved)

REAL is a gathering for women that used to take place in church on Saturday mornings (9.00 to 12:00) every other month prior to March 2020. It started with a light breakfast and chat, and then we had a time of prayer and worship, followed by a talk or a bible study.

REAL started in March 2018, and it has been organised by the members of the TLC fellowship group. Many women in our congregation love to meet up to get to know each other better, pray and worship together, and grow as disciples of Jesus together.

Another benefit of REAL is that it draws women of all ages, and we all have so much to learn from each other. The atmosphere at REAL is welcoming, informal, warm and loving.

Since having breakfast together and being physically present to each other is an essential part of the vision for our gatherings, REAL will remain paused until we can meet in church safely again.

Elizabeth Rudin

*Elizabeth Rudin*

## MEN'S BIBLE STUDY

The Men's Bible Study meet on Zoom at 6:00 a.m. on Thursday mornings. We meet over a cup of coffee and often there are times of silence. Again and again we leave sensing that God has spoken to us. During 2021 we've had Steve Clowes, Vernon Bayliss, others are most welcome.

*Tim Phillips*

## MOTHERS' UNION

During 2021, the Holy Trinity Mothers' Union did not meet as a group but supported one another in various other ways. The MU branch provided booklets for the families of those being baptised and looks forward to meeting together again in 2022.

*Rachael Bull*

## REFRESH

Refresh is the means at Holy Trinity Church by which we try to keep in touch with people who we may not see very often at Church or people who may be having a difficult time. We normally provide plants for all the ladies at Church each Mothering Sunday and refreshments at other services.

We want everyone to feel welcome and valued at our Church.

This last year has proved to be a very difficult one, with the closure of the church building for so many weeks and the COVID restrictions. It hasn't been possible to do things in the usual way.

It has been warming to see that in this difficult time, many members of our congregation have taken things into their own hands and there have been endless acts of kindness... small notes with a kind message, a home-cooked meal for someone on their own or just a cheery wave outside a window. However difficult things have been, people have found a way to show God's unfailing love.

*Diana Saunders*

## SOLITARY PRAYER

During most of 2021, we were able to welcome members of the congregation and the general public into the covid-secure church building on Monday mornings from 10.00 – 11.30 am. Although low in numbers those who came were able to sit in silence, read their bible and pray, for those wishing to chat we would go outside into the fresh air to talk in a socially appropriate manner.

With thanks to Philip Craner and Jean Margaret Harrison for stewarding.

## SUNDAY NIGHT BIBLE DISCUSSION GROUP

We meet at 7pm on Sunday Evening on the Main Church Zoom to discuss and reflect on YouTube videos (and associated bible passages) we have watched during the previous week.

During the last year we have looked at studies by David Pawson called 'Unlocking the New Testament' which we finished in January 2022.

Since then, we have looked at the 'The Feasts of Israel' such as Passover and Pentecost and how they relate to the first and second coming of Jesus, this material was by Mike Winger.

If you would like more information, please contact Bob Onions.

*Bob Onions*

## TLC (TUESDAY LADIES CHURCH)

TLC (it stands for Tuesday Ladies' Church, but 'Tender Loving Care' for each other would also be a suitable name! 😊) is a women's fellowship, study and intercession group meeting weekly

on Tuesday mornings from 9:30 to 12:00. The aim of the group is to get to know and love the Lord more and serve him better, to grow as disciples of Jesus, support and encourage each other, and support the wider congregation and community both practically and with prayer.

Many TLC members are also involved in other groups that serve our congregation and the local community, and TLC provides practical and prayer support for those groups too. TLC also organises the REAL women's gatherings.

Our Tuesday morning meetings used to include a catch-up time with tea and coffee, followed by a time of worship and prayer, intercessions, and then a video or workbook-based study (of a book of the bible or a topic we want to look at more closely). Over the past couple of years, since March 2020, we've been meeting on Zoom. We also have a WhatsApp group where we post encouraging scriptures every morning, share worship songs and other encouragement, post requests for and answers to prayer, and keep in touch every day of the week. We are very grateful for all the ways in which the Lord has blessed our group, and keep a very precious notebook in which we list the answers the Lord has given to our prayers over the years, to honour the Lord and remember his blessings, mindful of Psalm 9:1:

"I will give thanks to the Lord with my whole heart; I will recount all of your wonderful deeds."

*Elizabeth Rudin*

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# C. CHILDREN AND YOUTH

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<b>Tiny Tots</b>	<b>17</b>
<b>JAM (Jesus and Me) Club</b>	<b>17</b>
<b>God Rocks Café (GRC)</b>	<b>17</b>
<b>God’s Tween Disciples (GTD)</b>	<b>17</b>
<b>Boys on Fire</b>	<b>18</b>

## TINY TOTS

Tiny Tots have not been able to meet in the church building again over this last year but have met on Zoom every now and then for a get-together. We have managed a song, story and a prayer and kept in touch. Some of the children have now started school or nursery so there have been more adults than children of late.

Things have moved on in many ways and we look forward with faith and anticipation to what God has in store for our pre-schoolers. We feel very blessed and thankful to have been able to do what we have done over these last few years on zoom. Thanks be to God.

*Janet Onions*

*On behalf of the team: - Barbara Bingley, Richard Parker, Lorna Shattock, Chris Sturgess, Jennifer Swainston & Margaret Weston.*

## JAM (JESUS AND ME) CLUB

Unfortunately, we were not able to run JAM Club (our Sunday morning group for pre-schoolers) during 2021, largely due to COVID restrictions.

*Rachael Bayliss & Jay Atubra  
(JAM Club Coordinators.)*



## GOD ROCKS CAFÉ (GRC)

Prior to the pandemic, God Rock's Café met in two groups Key Stage 1 for children aged 5 – 7 years of age and Key Stage 2 for children aged 7 -11- years of age.

Meetings were held on the 1st and 3rd Sundays of each month and on average 12 young people attended each time the group met.

During 2021 this age group were able to contribute to our Nativity (which ended up on Zoom).

*Tim Phillips*

## GOD'S TWEEN DISCIPLES (GTD)

In 2021, while we could not meet in our building because of Covid restrictions, our GTD team lead by Gill Richardson met with our Tween Disciples (those in and close to KS3) on Zoom on Sunday mornings during the morning service.

*Tim Phillips on behalf of  
Gill Richardson*

# BOYS ON FIRE

Having started in 2007, Boys on Fire came to an end with the beginning of the first lockdown.

*Tim Phillips*

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# D. SERVING LOCALLY

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## PASTORAL PRAYER TEAM (PPT)

The Pastoral Prayer Team, which consists of Tim Phillips, Paul Harris, Janet Onions, Christina Walmsley and Kathy Hart, has continued to meet monthly. We meet:

- ◆ to pray for anyone that we know of who is in particular need of prayer at that time
- ◆ to support each other in giving pastoral care to those with various needs

The PPT is separate from the Prayer Chain although we include people from the Prayer Chain requests in our prayers. We mainly pray for anyone who has a close connection with Holy Trinity and St Matthew's, Worthington. The names of the people for whom we pray are kept confidential; as are the reasons for prayer.

*Kathy Hart*

## ASHBY FOODBANK

Ashby foodbank operates in partnership with Trussell Trust, charity registration number 1181173 Holy Trinity Ashby de la Zouch. The members of the PCC of Holy Trinity are the Trustees having responsibility for the governance the foodbank.

The foodbank is overseen by a volunteer Steering Group whose members are different faiths and none.

The Management Team are supported by the Trussell Trust East Midlands Area Manager.

The year Jan-Dec 2021 continued to be busy - during the year we have received donations of more than 21 tonnes of food and have distributed 25 tonnes of food to families in need around our community, fulfilling more than 700 vouchers and helping over 1875 people during the year.

We have noticed that more and more people are coming in because they are struggling with rising living costs and the associated uncertainties as the world returns back to a new normal as the pandemic lessens.

Our team of volunteers continues to grow and we have facilitated a greater number of training sessions in all aspects of our work.

The stocktake was undertaken in January 2022 and showed a small discrepancy which considering the busy year we have had is totally understandable. We continue to strive to update and improve our procedures to lessen this amount in the future.



The Foodbank continues to be grateful for the support and prayers of all the churches in our town and knows that our services will continue to be needed as we go forward through this year.

*Rev Catherine Booton  
On behalf of the  
Ashby Foodbank Management Team*

## ASHBY STREET PASTORS

Holy Trinity has long supported Ashby Street Pastors, and an ecumenically run group in our town, both with volunteers, including Vanessa Bayliss, and financially via PCC funds.

*Tim Phillips*

## ASHBY COFE SCHOOL GOVERNORS



Ashby Church of England Primary  
School Governors Report 2021

"You have filled my heart with greater Joy" Psalms 4:7  
A Journey of Joy

Inspiring everyone to:  
Achieve their full potential  
Challenge creative minds  
Encourage and nurture talents

Through our Christian values of "Compassion, Endurance, Forgiveness, Friendship, Trust and Wisdom."

"At Ashby C of E Primary, the whole school community is encouraged to follow their dreams so that everyone succeeds and every day is a step to success. Our school allows all to blossom and discover life within a solid Christian Foundation, providing a supportive and guided way through all aspects of life"

We do this by:

- Ensuring our school's Christian values are at the heart of all we do and are taught implicitly through every aspect of school life.
- Developing independent lifelong learners who grow in confidence and self-esteem and are equipped to overcome life's challenges within our school and the next stages of their education.
- Providing a broad and balanced curriculum where high quality teaching and learning is delivered in a vibrant, supportive learning environment.
- Creating a culture of achievement that celebrates, challenges and nurtures the talents of all our children. Enabling children to appreciate the diversity of cultures and religions which make up our society, treating everyone with tolerance and respect in preparation for life in modern Britain.

- Promoting spirituality, health and well-being in an environment where everyone feels safe, valued and cared for.

The role of a school governor is very rewarding and well worth the efforts put in to the role.

We currently have two foundation governors - Tim Phillips and Stella Brook – and it would be remiss of me if I didn't take this opportunity to thank Noreen Mewies for all her hard work in serving as a foundation governor for the last 5+ years and being a true friend to the school. This means that we now have a vacancy for someone to step up and serve as a foundation governor. If you feel that this is a role that God may be calling you to, please have a word with Tim Phillips.

Foundation governors have a responsibility to safeguard and develop the religious ethos of the school in addition to their general responsibilities as governors.

Our role as school governors, as part of the governing board, is to ensure high standards of achievement for all children in the school by:

- Setting the schools, vision, ethos, and strategic direction
- Holding the headteacher to account for the educational performance of the school and its pupils.
- Overseeing the financial performance of the school and ensuring that its money is well spent.

In order to fulfil our role, we are expected to make regular visits into school in order to gain good knowledge and understanding of how the school is run, to meet the staff and get to know the pupils. We each have a designated class within the school and it is a joy to get to know our special teachers and pupils. Over the past couple of years this has been difficult due to the covid pandemic and governor meetings have been predominantly held via Microsoft Teams. Thankfully since September most of our full governing body meeting have taken place in person, though most of our committee meetings have continued via Microsoft Teams. Governors have made virtual visits to their linked classes as well as in person visits to ensure safeguarding etc.

In November 2021 the school had a SIAMS inspection – an additional inspection that takes place for all church schools – the school was awarded an overall grade of 'good', which was somewhat disappointing as in the previous inspection the school had gained an 'outstanding'. However, the criteria for attaining 'outstanding' has recently changed significantly and the school will be working hard to ensure that this is what we will be working towards.

Change is afoot as the headteacher, Liz Powell, has announced her early retirement. The governors are therefore in the process of appointing someone to move forward our school's 'journey of joy'. Please pray for discernment that the right person will be appointed and that the links with the Holy Trinity will continue to be strong.

*Stella Brook*

## **PASTORAL ASSISTANT'S REPORT**

I am pleased to say that, during the past year, I was able to resume taking funerals. However, this was tinged with a note of sadness because of the number of long-standing members of our congregation who have died in the past year. I was also able to take a service of prayers over a grave, which was new to my ministry.

I was hoping to hold a Remembrance at Christmastime morning, in church, during one of the Private Prayer mornings but it was not possible because the church building was closed just before Christmas.

Also, we did not hold the annual Hope and Remembrance service at the beginning of November.

As a member of the Pastoral Prayer Team, I have joined the other participants in praying regularly for those in particular need known to us.

When Leicester Cathedral was open for private prayer and services, I was able to continue my chaplaincy duties. Currently, the Cathedral is closed for repairs and the building of a new Heritage and Learning Centre will be constructed in place of the Old Song School. The Cathedral is due to re-open in autumn 2023. A Cathedral welcome desk is now in St Martin's House and chaplains are based there as well.

I attended the Pastoral Assistants' Study Day and AGM, which was held on Zoom. With the changes in lay ministry training, a new Lay Minister's Council will be set up instead of the individual lay minister councils. After serving on the Pastoral Assistants' Council for many years I did not put my name forward to be on the new combined council.

I continue to broaden my experience of working within the Flagstaff Family of Churches by attending services at several different churches in the group. Being a member of Worthington PCC has informed me more about headstones for graves than I ever thought I needed to know! I now go to Café Church on a Thursday morning in Worthington. Previously this was held at the Methodist Chapel but it has been at St Matthew's since the Chapel was closed.

The Armed Forces Christian Union group I belong to still meets monthly for prayer for chaplains and other members of our Armed Forces. One chaplain, with whom we have contact, went out to Afghanistan when British troops were sent there to help with the civilian evacuation. His vivid reports clearly demonstrated the difficulties our forces faced in their unenviable task. It's not surprising that some personnel needed considerable support and counselling on their return.

Once again Launde Abbey provided the perfect place for rest and relaxation. Whatever the theme for the retreat I found it the ideal place for some regular spiritual refreshment. It's a valuable resource run by the Dioceses of Leicester and Peterborough and I'm pleased to be able to support it.

I feel privileged to experience the many different opportunities presented to me in my ministry. However, God has been there throughout gently guiding and supporting me with His unfailing love.

*Kathy Hart*

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# E. SERVING ELSEWHERE

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<b>Christian Aid</b>	<b>25</b>
<b>Link Missionaries</b>	<b>27</b>
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Mark and Rosalie Balfour	
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## CHRISTIAN AID

In March, with the effects of the Coronavirus restrictions still having a significant effect, the Committee met to decide what methods of fundraising would still be possible and most effective in 2021. It was decided that we would generally use 'delivery only' envelopes for the house-to-house collection in Christian Aid Week, with envelopes returned to a local person/address. It was hoped that additional volunteers would be happy to deliver only, with no requirement to knock on doors and return back to collect.



It was also agreed that we would promote the use of e-envelopes sent to all church members via email via church notices etc. and encourage them to forward this on to friends and family inviting them to also make a donation. The average donation received nationally through e-envelopes was £40, with a high proportion covered by gift-aid, clearly showing the effectiveness of this means of giving.

It was felt that sponsored events could also be a useful initiative. Christian Aid nationally was promoting 300,000 steps (25 miles) in a month challenge, to be done individually or as a group. It was felt that the usual holding of concerts, coffee mornings, lunches, quiz evening etc. would be difficult and unlikely to be successful due to covid.

The total funds raised by the group in 2021 was £10,521.91 a 13% increase on 2019, the last previous comparable year. The total donations gift aided was £3,498.62, giving a total raised including claimable gift aid of £11,396.56. The total of donations from the house-to-house collection was £6,576.28, which together with the claimable gift aid raised from house to house giving, amounted to approximately 65% of the total funds raised for the year, with approximately 10% from e-envelopes.

Holy Trinity's total efforts raised £2,063.58 plus £232.50 claimable gift aid. The house-to-house collection raised £1,581.55, which with claimable gift aid accounted for approximately three quarters of our total. Twenty-six people volunteered to collect and receive envelopes back and 6 others acted as delivery points for returned envelopes.

I wish to give my grateful thanks to all who contributed in any way to achieve Holy Trinity's efforts in 2021.

There were two other major amounts raised in the town. A group of 5 people, organised by the Ashby Methodist Church and who enjoyed walking, decided to undertake between them to collectively walk the total 300,000 steps (25 miles) when they could during the month of May, seeking sponsorship from friends and family etc., and raised the marvellous sum of £1,001.

Ashby Church of England Primary School's years 5 & 6 pupils, as part of their school curriculum, namely a 'persuasive writing' exercise, decided that they would endeavour to persuade the staff

to support their wish to raise funds for Christian Aid. They were particularly motivated to do this in response to the Christian Aid Week focus for 2021 on communities in Kenya and the effect on their lives as a result of the climate change crisis. In particular, the need to raise funds to help a local community build an earth dam to store rainwater, and the story of grandmother Rose, who walked the daily long and dangerous 6-hour journey to collect and carry back the essential water for her grandchildren and the rest of her family.

In order to raise the funds, it was decided that all the children be invited to collectively undertake the 300,000 steps (25 miles) sponsored challenge around the school grounds, and with much support and encouragement from parents and staff, the magnificent total of £925 was raised. I and school governors Tim Phillips and Stella Brook were pleased to attend the school to present a certificate to the school and for me to offer our thanks to the pupils on behalf of Christian Aid and the people in Kenya who would benefit from their efforts.

I referred to two inscriptions that they may have seen on one of their visits to Holy Trinity Church, and when using one of the memorial seats on the Bath Grounds provided in memory of an Ashby resident who had given much service to others in the town. The one in Holy Trinity, which could be found on the church pulpit giving the message – ‘don’t just hear and learn about things that others suffer and that God is concerned about, but do something about it’. The inscription on the seat in the Bath Grounds reading – ‘The greatest achievements are those that benefit others.’ I stressed to the children and parents present that that was exactly what they had done by their concerns and efforts to help others.

In 2022, we shall be continuing with the house-to-house collection using ‘delivery only’ envelopes, as well as encouraging people to consider taking up the 300,000 steps (25 miles) in a month sponsored challenge, done individually or as a group, or indeed as a whole Church, or any other fundraising initiative they are willing to organise.

The ‘delivery only’ envelopes for the house-to-house collection in Christian Aid Week, 15th to 21st May, can be delivered by anyone, including children, friends and family members, so it is hoped that as many of us, as members of Holy Trinity and others, as possible will help in being able to deliver to more of the increasing area of the town, and where possible, receive envelopes back through their door if they live in that locality. This would achieve getting the message spread more widely of the work of Christian Aid to fund and help others overcome some of their worse humanitarian problems, by supporting their own efforts, and working through local charity organisations and not governments.

Therefore, the challenge for us all is to follow the examples set by our Lord, the Servant King, and the children of Ashby C of E School, and collectively to each do a little, for the benefit of others, less fortunate than most of us.

It is now 40 years since Chris and I moved to Ashby and joined Holy Trinity Church and started to help raise funds for the work of Christian Aid. I presently have a few health issues which, together with other commitments, means that I may well not be in a position to be so actively involved after this year. This, together with changes that are already taking place such as the use of social media, increasing dependence on online giving and communication, which I struggle with, not to mention our moving to a cashless society, means that there is a need for me to hand

over to others the task of continuing this work. This does not involve a lot of time, generally 2 meetings a year of the group plus a bit of admin. and the gift of encouraging and asking others to contribute in whatever way they can.

Let me know if this might be you to help organise, help again or for the first time with the house-to-house collection, or join with others for that sponsored walk or another event. Thank you.

*Frank Bedford*

*On behalf of Ashby & District Christian Aid Group  
Tel. 01530 467183 Email: frank.bedford@ntlworld.com*

## LINK MISSIONARIES

David and Shelly Stokes

CMS Missionaries in Northern Argentina who retired in 2021.

Mark and Rosalie Balfour

CMS Mission Partners working with Street Kids Direct Guatemala. Mark and Rosalie were at Trinity College, Bristol with Tim and Sarah Phillips.

Pete and Andrea Frizelle

Working with YWAM in Guatemala. Pete spend two years with Ashby Youth for Christ, over ten years ago.

*Tim Phillips*

## RIDE AND STRIDE 2021

The annual sponsored Ride and Stride at Holy Trinity Ashby took a break at Holy Trinity 2021 and is set to return in 2022.

Half the money raised through this event goes to Leicestershire Historic Churches Trust and the other half comes back to Holy Trinity.

*Bob and Janet Onions.*

## THE CHILDREN'S SOCIETY

'Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these' Matthew 19.v14

The year 2021 marked the 140th anniversary of the Children's Society's founding by Sunday School teacher Edward Rudolph.

So much has changed in these 140 years, but one thing remains constant the incredible passion of supporters, volunteers and staff have for making children's lives better.

Could you be one of these people?

You can help this country's children have hope again. Join your local Box Network!

By collecting small change in a House Box from the Children's Society you can turn young people's lives around. Every coin you give helps children suffering abuse, exploitation and neglect. With your donation, they can recover and look forward to a brighter future.

To find out more, or to order your House Box today, please contact your local coordinator: -

Mrs Iris Holt 01530 412800

## Supporting Children's Well-Being

Leanne is a young person who is keen to raise awareness of how seriously young people's well-being has declined recently. The Children's Society's latest Good Childhood Report revealed that childhood happiness in the UK is at its lowest level in a decade, and is continuing to decline – especially now the pandemic has made life harder for young people. Leanne explains 'I came up with the idea of using a spiral to represent how young people's emotions and well-being have declined in recent years. Using positive words at the top that then spiral down into increasingly more negative words, it shows how quickly and easy it is for young people to enter a downward spiral.'

The goal for 2030 is to overturn the damaging decline in well-being that's harming young people like Leanne. By fighting for hope and bringing about the changes that children need to enjoy happy futures, we know that together we can make them feel unstoppable again.

## A Lasting Message of Hope

If 2020 taught us anything, it's that none of us knows what the future holds. Leaving a gift in your will is a great way to leave a lasting legacy of hope that makes a powerful difference in the lives of young people.

If you'd like to find out more about how to leave a gift that will keep hope alive in future generations, email [supportercare@childrenssociety.org.uk](mailto:supportercare@childrenssociety.org.uk) or call the friendly Supporter Team on 0300 303 7000

## Holy Trinity Support 2021

Home Boxes £130

Annual Church Tithe £250

*'Lord, from whose hand we take our charge, the care of childhood and of youth;  
To set their feet upon life's road, in loyalty to right and truth.  
O hear us when of thee we ask, the strength and wisdom for our task.'* S.S.Wesley.

Almighty God, we pray for all who have the responsibility of looking after children, that, aware of their influence on young lives they may seek guidance and strength for their task.

Through Jesus Christ our Lord

Amen.

*Iris Holt  
Hon. Secretary  
Holy Trinity Children's Society Representative*

## THE MISSION TO SEAFARERS

*'Others went out on the sea in ships; they were the merchants on the mighty waters'  
Psalm 107 v 23*

### End of an era: 50 years at St Michael Paternoster Royal.

As the mission leaves St Michael Paternoster Royal, the three living Secretary Generals reflect on the memories created, relationships formed, and lessons learnt from 50 years of being there.

St Michael Paternoster Royal has been an iconic headquarters, with a deep symbolism reminding everyone of our Christian purpose. The Rt Revd Bill Down, General Secretary from 1976-1990, recalls, "In 1968 we got this invitation to go to London for the opening of the new Missions to Seamen offices. I was so pleased that it was to be based in a church." From 7.00 am every morning, the building was an active place of worship not just an office space.

As Canon Bill Christianson, Secretary-General from 2001-2009, remembers, "It was a very real presence both in the city and I believe a good focal point for the work of The Mission to Seafarers worldwide.

Over the years, St Michael Paternoster has provided the perfect place to build relationships with shipping companies, unions, UN agencies, and welfare organisations. It was a beautiful venue for hosting honorary guests and royalty at the Annual Services and carol concerts. Many of these partnerships have developed into lifelong friendships.

It is on this foundation that the ministry has flourished and will continue to do so. "We need to be both a rock and a river, faithful to the core values that have served us well while moving forward and adjusting to the changing needs that we see," explained the current Secretary-General, Revd Canon Andrew Wright.

The needs of the organisation today are very different. As Bishop Down testified, "We had no computers in my time, and over the years the digital revolution has accelerated. As a global team, we can now effectively connect with the Chaplains, partners, and seafarers across the

world at the touch of a button. The need to be physically in one place isn't as urgent and we want to support the staff who have enjoyed working from home during the covid period. There is now the need to move forward, adjusting to the changes and changing needs that are seen.

Within this new world, the core purpose to serve Seafarers in the name of Christ has not changed and we will move forward with confidence and compassion.

St Michael Paternoster Royal is a medieval Church that was destroyed by fire in 1666 and rebuilt by Sir Christopher Wren.

On 19th December 1968, the church was dedicated as the headquarters of The Mission to Seafarers.

Seven Secretary Generals have served the mission from this headquarters.

## Reaching the Ever Given

As tugs, dredgers and salvage boats struggled for six days to free the Ever Given from the Suez Canal, at the Mission the focus was on the human crisis on board.

The Mission couldn't go in and say it would all be okay, but had to be patient and reassure the crew that no one would give up hope.

Incidents on this scale are unprecedented and immediate concerns were raised about the 20,000 individual containers, some including livestock, which needed to be addressed.

In addition, the crew were bombarded with messages from those intrigued and concerned while port authorities, legal representatives, shipping agents, and police were milling around talking about arrests, compensation, and culpability.

Revd Andy Bowerman met with senior crew members – and listened to their concerns and anxieties in confidence. It was clear that all the crew had been through serious trauma.

All too often, seafarers are unfairly blamed for incidents and that seemed to be playing out as the ship was faced with a request for US\$900 million in damages.

Revd Andy kept in touch with the crew daily, answering questions, providing counselling, and helping to repatriate two seafarers who needed to reach sick relatives.

The vessel finally left for Rotterdam on 7th July when an undisclosed compensation agreement was reached. While no charges were held against the crew the ordeal wasn't over. Most started to experience the effects of PTSD within three months of the traumatic incident, but for others, the symptoms may not manifest for years afterwards.

With the help of supporters, the Mission will continue to help the crew of the Ever Given into the future.

Holy Trinity annual tithe - £250

'Dear Lord, help us to remember the sailors who land in foreign countries they don't know. Help us to care for them, they may have been scared travelling over the sea. Help us to keep them safe going there and back.'

Amen

Written by a child from Pershore Abbey Worcestershire.

During 'Lockdown' I knitted 13 hats and forwarded them to the Mission.

*Iris Holt*  
*Church Warden Emerita*

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# F. WORSHIP

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## 8:30 A.M. AND 6:00 P.M. SERVICE MUSIC

### 8:30 a.m. Service

The 8:30 am service has met on Zoom, with a brief trial in September of using the building as well. The service has been well supported with over 20 people each week, most of whom remain after the service for conversation in breakout rooms. We have been greatly blessed by Dave Woodley leading our sung worship throughout much of the year.

### 6:00 p.m. Service

The 6:00 pm service has continued to meet on Zoom, with two regular landline telephone users. We have been supported and encouraged in our sung worship by Esther Cheriyan, Christina Walmsley, Mike Everitt and others.

*Tim Phillips*

## MUSICAL WORSHIP GROUP (10:30 A.M.)

***Praise the Lord!***

***Praise God in his Temple!***

***Praise his strength in heaven!***

***Praise him for the mighty things he has done.***

***Praise his supreme greatness.***

***Praise him with trumpets.***

***Praise him with harps and lyres.***

***Praise him with drums and dancing.***

***Praise him with harps and flutes.***

***Praise him with cymbals.***

***Praise him with loud cymbals.***

***Praise the Lord, all living creatures!***

***Praise the Lord!***

*Psalm 150:1-6*

What a great privilege we share together every Sunday when we come together to worship and praise God! I love how the psalmist captures so much enthusiasm in these few verses bursting with praise. They write from a place of knowing exactly what they are doing and why. They are passionate and authentic. And I love that cymbals are just not enough - the praise of God needs "loud cymbals"!

Our goal over the past year as a musical worshipping community has remained unchanged; to first and foremost be passionate and authentic worshippers ourselves and then to work together to enable our church family to worship. We are clear that our calling is not based on instruments, song choices, personal preferences or pleasing each other but on nothing less than the wholehearted pursuit of the glory of God.

Our Audio Visual team continues to support us all with sound and vision on Sundays lead by Mark Johnson.

We are actively seeking new musicians and AV team members so please encourage anyone with that calling to get in touch with Tim, Mark or me.

## Prayers

Would you pray for everyone involved in musical worship? You might pray:

God, would you stir the hearts of those you are calling to serve as musicians and in the AV team with a clear and passionate vision to glorify your name

Holy Spirit, would you fill and fuel each one of us on Sunday mornings and throughout the week with your praise and worship - that we may become known as a church on fire for you

Jesus, may our praise of your precious name and great grace not be confined to a song or a Sunday gathering but overflow into every moment of our lives. May we be "loud cymbals" that ring out clearly in praise of your glory in every place you put us!

Praise the Lord!

*Ian Harris*

*Sung Worship Group Coordinator*

## AUDIO AND VISUAL TEAM

The Audio and Visual team is now organised by Mark Johnson and is blessed with just enough people who help out every Sunday.

We have had interest from more people wanting to be involved, and we are working to get these people trained.

We have tried out a buddy system to allow one person to handle sound and the other to handle video.

This has allowed for a reduction in stress should anything go amiss during a service.

We are keen to get equipment updated where we can, however current equipment is managing ok.

We have been keen to build a close relationship with the worship team and will attend practice on Wednesday evenings to help out where we can.

*Mark Johnson*

## ALL-AGE WORSHIP PLANNING GROUP

This was new in 2018 and was formed following a well-attended meeting to look at Family Services, We are a small group of people who currently meet monthly on Zoom under the direction of Rev Tim Phillips to discuss and plan the content of the service, and decide on which Sunday we run it.

Meetings last for around an hour and in between, we discuss anything relevant online.

*Beth Lunt*

## REFRESHMENTS

Refreshments have been on hold during the pandemic years. During this time, Wilma, our team leader died from an aggressive, cancer following a short illness. We remember Wilma with such fondness, and with so many stories about how she made such a wide range of people feel welcomed, loved and precious.

*On behalf of the refreshment team*

*Tim Phillips*

## SERVICE LEADERS AND PREACHERS

We continue to be served by our clergy: Tim Phillips, Stephen Brook, Paul Harris and our Reader: Steve Clowes each taking services in a monthly pattern.

### Baptisms

During 2021 we had a few afternoon baptism services to 'catch up' with services that had been postponed.

For more information about Baptisms at Holy Trinity, see [trinityashby.net/baptisms](http://trinityashby.net/baptisms).

### Weddings

Tim Phillips and Stephen Brook have taken our wedding services in 2021. For more information about Weddings at Holy Trinity, see [trinityashby.net/weddings](http://trinityashby.net/weddings).

### Funerals

We have a team of ministers who have taken funerals for the church including Kathy Hart (Pastoral Assistant), Rev Stephen Brook and Steve Clowes (on occasion) and Tim Phillips. For more information about Funerals at Holy Trinity is [trinityashby.net/funerals](http://trinityashby.net/funerals).

*Tim Phillips*

## FLAGSTAFF FAMILY OF CHURCHES

Throughout 2021 we have continued to gather with others from across the Flagstaff Family of churches for our 5th Sunday services and Team Talk (in Lent). The wardens from the family of churches have met with the stipended (paid) clergy.

In December we learnt that our Team Rector Mary Gregory was going to move on in 2022 to become Canon for the Arts and Reconciliation at Coventry Cathedral.

You can see more information at our Flagstaff Family of Churches website, [flagstaff.org.uk](http://flagstaff.org.uk),

*Tim Phillips*

*Vicar of Holy Trinity and Team Vicar, in the Flagstaff Family of Churches*

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## **North West Leicestershire Deanery Synod**

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**March 2021 Shaped by God Together (SBGT) – Revd Mary Gregory**

**June 2021 Eco-Church- Emily Sharman**

**October 2021 Living in Love and Faith (LLF) - Andy Brockbank**

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# COMMUNICATIONS

At Holy Trinity, we all work as a team and we aim collaboratively to communicate clearly to everyone all that is happening in and throughout our church. Our intention is to provide the level of information people feel they need, whether they are internet-able or not. We rely on feedback to improve our communication network - so please do talk to us.

## Church Office

The Church Office is the main hub of our communications network. Emma Harris has her core hours from 09:30 - 11:30 a.m. Mondays and Thursdays, taking telephone messages, carrying out general administration for the church and managing the church diary, bookings and invoicing. During church office hours Emma can be reached on 07745 378 155, please leave a message and Emma will get back to you. We appreciate her efficiency and hard work. She is an excellent communicator!

## Church Calendar

The church calendar shows events taking place in the church building. Other groups taking place can be shown in the diary if requested. The diary is live and can be accessed at [TrinityAshby.net/calendar](http://TrinityAshby.net/calendar) As the calendar for Trinity, the Church building and our Zoom Meeting rooms have become increasingly busy it has been important for us to present this information in more useful ways.

## Trinity Notices

The email edition arrives at 7:00 a.m. each Saturday morning with various short notices and events.

## Prayer Chain

This is in regular use and continues to be a valuable communications tool. Requests for inclusion in the prayer chain need to be made to Emma Harris, through the Church Office on 01530 412339 or by email to [prayer@trinityashby.net](mailto:prayer@trinityashby.net) In 2021 the prayer chain response service was established so that those receiving prayer chain messages can respond and their responses are put together into one email and forwarded on to those who made the request. Yousef Diery has generously pioneered and maintained this for us.

## Church Notice Boards

In preparation for the redecoration of the church (following our roof repairs) we cleared the side wall notices boards. Up to date information can be found on our church website.

## TrinityAshby.net, ChurchSuite & Lighthouse

Our Church website is a key place for information and provides access to both our Church Database, ChurchSuite and our online community, Lighthouse

Using the ChurchSuite system we are also able to provide

- Individual user accounts for those who want to update their own information
- Mailing lists for emails and letters
- Rotas for all our services managed online.
- Electronic reminders for those on rota who want them
- An integrated calendar linking groups, their web pages, and members
- Online registrations and forms.

*Diana Saunders*  
PCC Member Responsible for Communications

# CHURCH WARDEN'S REPORT

Holy Trinity is a registered charity (Charity Number 1131178), the Parochial Church Council are the trustees of the charity and are elected, subject to conditions set out in the Church Representation Rules, from among the worshipping community of the church by fellow members for a three-year term.

The PCC are also trustees of CAP-Ashby and Ashby Foodbank.

We are required by law to update the information held by the Charity Commission following the AGM each year, and submit our Annual Report including the signed Financial Report. Copies can be found on the Charity Commission website.

The Churchwardens are elected/re-elected annually as the Bishop's representatives, a key role being to support the Vicar.

The Standing Committee meet prior to PCC meetings to discuss issues and proposals going forward PCC meetings and help to draw up the agenda.

The Church Family at Holy Trinity come from a wide range of Christian backgrounds sharing a sense of Trinity being their spiritual home and place of growth.

Emma Harris has continued to serve as Parish Administrator keeping the church diary updated, producing the weekly notices and so much more. Emma is available four mornings each week (Monday – Thursday) and may be contacted by email or telephone during these hours.

We continue to give thanks for the invaluable work of Philip Craner both as Verger and Church Hall Caretaker; his commitment to this work is unstinting and is very much appreciated, in addition, Philip helps to maintain the church grounds in a voluntary capacity.

Unfortunately, due to ongoing covid restrictions, several School Harvest and Christmas Carol Services for the local Primary Schools could not be held in the church building, others, where it was possible, were much smaller events for selected year groupings and parents. Fortunately, we were able to offer schools services held via zoom which was very successful.

## GENERAL INFORMATION

The Statistics for Mission and Ministry for 2020 were submitted to the Diocese in January 2021

The pages of the Memorial Book continue to be turned weekly, any requests for names to be included may be made via the Church Office.

The Insurance Policy, which provides cover to Holy Trinity in respect of employers and public liability, church buildings and contents, was renewed for 2021 and displayed in the church vestry.

Maintenance of the closed churchyard falls to Ashby Town Council, since 1st January 2012 the council has used its own grounds-keeping staff to work in the church grounds.

The Gardening Disciples Group formed in 2019 after consultation with Ashby Town Council, has been restricted by covid regulations but has recommenced work making a huge difference to the outside appearance of the church.

## Quinquennial Inspection and Report

The QQI report is displayed on the church website, the Building Sub Group are looking at these recommendations which are now included in a Church Maintenance Schedule in order for the work to be carried out within the recommended time scale.

The internal redecoration of the church building is scheduled to start in January 2022, the funding for this work is now available, the downside being that the building will once again be closed for the duration of this work with some services moving to the Church Hall.

## SAFEGUARDING OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

Holy Trinity has Safeguarding Policies in place for children and young people and vulnerable adults, Dr Elizabeth Lunt continues as Holy Trinity's appointed Safeguarding Officer until January 2022 when Mrs Charlotte Day will take over responsibility.

*Noreen Mewies  
Church Warden*

## FABRIC REPORT

No major fabric repairs were carried out during the year.

Ongoing work to progress the internal redecoration of the building has continued throughout 2021, with electrical re-cabling and re-positioning being high on the list of items to be addressed.

A problem reporting, handling and tracking system is now in place.

The review of the Quinquennial recommendations was carried out in 2020 with a schedule of work drawn up in 2021 to ensure work is carried out in order of urgency and as soon as funds are available.

As the scale of the work on the redecoration of the church building became clearer, and following due process, in December 2020 Mr Paul Brown, (Partner at Fisher German), and also the Surveyor who carried out the last Quinquennial Inspection was appointed as Project Manager to oversee the work, he has kept in touch with members of the Building Sub Group.

The PCC have benefited from his advice on:

- Refurbishment /renovation of listed buildings,
- diagnosis of defects and appropriate remedial action;
- specification and project monitoring;

- cost management, including heritage grants.

Fisher German also has insurance cover for professional indemnity, employer's liability and public/products liability.

During 2021 these seven services were provided:

- advice on the scope of work
- production of specification and tender documents
- assistance in completing funding applications
- agree on suitable contractors / provide analysis of tender process
- agree on suitable contractual terms with the successful contractor(s)
- provide contract administration throughout / inspection .... to ensure compliance and agree on final account with contractor and PCC.

In light of the information provided the Church Warden and Tim Abbott met with the contractors who had tendered for the work in church following which quotes were submitted to the PCC.

Cremin Construction, experts in Heritage Repair and Restoration, were appointed to carry out the work scheduled to begin in January 2022.

Plans for a replacement kitchen are ongoing, it was hoped that this project might be included in the restoration/redecoration work, but funds did not allow for this, plans will be drawn up and quotes were invited for this to become a separate project at some time in the future.

Annual checks carried out: -

- Fire Extinguishers
- Tuning of Church Organ and piano
- Clearance of debris from roof, gutters and gullies

No commissioned work was carried out during 2021.

## Maintenance of the Church Hall

Routine maintenance has continued, whenever possible, during the time that the sole hirer of the hall was Trinity Playgroup routine cleaning was carried out by playgroup staff.

Regular washing of the floor caused some damage by lifting wooden floorboards and removing markings used by other hirers (badminton lines), this work has now been addressed.

A cleaning routine was introduced during 2021 now that all other hirers have returned.

Several wasp's nests were promptly removed from around the outside of the building, thankfully during the summer holiday when Playgroup was not using the building.

It was found that some lead had been removed from the roof causing water leaks into the side annexe, these have been repaired and the ongoing situation is being monitored.

## Maintenance of Church Yard

Ashby Town Council Town Council Groundsmen/ Women have continued to maintain our closed Church Yard.

In addition, and with Town Council agreement, the Gardening Disciples group has continued to mow lawned areas, tend flower beds, and improve the general appearance of the driveway, with the Town Council removing bagged garden waste left inside the church gate.

*Noreen Mewies  
Church Warden*

## CHURCH TERRIER

Holy Trinity has a requirement to maintain the Church Terrier, this is a list of land and all items/ property belonging to the church. It is also a log book and detailed record of all the alterations, additions and repairs to the church, its land and contents which enables churchwardens to comply with the law, it is continually updated and stored securely.

*Noreen Mewies  
Church Warden*

## BUILDING SUB-GROUP

For a second year, the Sub Group has been preparing for the repair and redecoration of the nave interior. Following roof repairs, completed in 2018, one year was set aside for the plaster walls to dry out and for the newly constituted Sub Group to assess the scope of works required. First, a surveyor was appointed to coordinate the project and supervise the work on behalf of the PCC. He drew up a specification and schedule of works, taking account of the PCC's requirements. This formed the basis for tenders to be invited from suitable contractors. By May, a competitive project cost had been obtained and a preferred contractor was identified. The approval of the Diocese was then sought for i) work affecting two historic materials, the lime plaster of the walls and the cast-iron window frames, and ii) the repainting of all the different interior surfaces.

On the advice of the Diocesan Advisory Committee (DAC), the Archdeacon of Loughborough duly approved Holy Trinity's two applications. The Grants Group then began to apply for grant support in order to offset some of the costs and a further round of fundraising was completed in September. This was with a view to a start being made on the project early in 2022, ideally in the months between the celebration of Christmas and of Easter.

The Building Sub Group aims to support the Churchwardens in fulfilling their responsibilities and to advise the PCC on the upkeep of the church, the churchyard and the hall. Although much of its focus has been on the redecoration project, the Building Sub Group is now in a position to run a

series of annual checks and identify a programme of essential repairs that can be implemented over the next couple of years. Through planning and budgeting, the aim is to become more proactive when dealing with repairs, rather than having to react to problems that could have been dealt with earlier.

The PCC can call on the support and advice of the surveyor who conducted the Quinquennial Inspection of the church in 2018 and it must also take into account the statutory regulations and guidelines that apply to historic places of worship. As a result of preparing grant applications, the Sub Group now uses a maintenance checklist, adopted by the PCC, to plan annual inspections and initiate any repairs. In liaising with the Parish Administrator, ensures that inspections of electrical circuitry and the lightning conductor are carried out regularly and the certificates are retained for inspection.

*Tim Abbott*

## CHURCH ORGAN PROJECT

The closure of the church building for many weeks and the COVID restrictions have made it very difficult to make progress on the Organ Project during the last year. The organ fund has remained open however and many members of the Congregation have made contributions during the year, for which we are grateful. We now have just over £14,000 in our fund, which is very encouraging. People can make contributions at any time.

Now that the redecoration in Church is almost complete, we can look forward to making significant progress with the organ project. A working party is ready to look carefully at all options for the organ. The Grants group are investigating sources of matched funding. The Diocese are planning to visit Holy Trinity to give us their advice. General fundraising for the Organ Project is gradually resuming. We welcome any new ideas for this.

We are grateful to all those who are so very supportive of this project and who have waited patiently for work on the project to resume.

*Diana Saunders*

## ELECTORAL ROLL

The church's Electoral Roll is a register of its voting members. Electoral rolls provide an indication of the membership of the Church. At the AGM in May 2021, it was reported that we had 177 individuals on the Holy Trinity Electoral Roll. If you would like to know more or would like to apply to be on our Electoral Roll please contact the Electoral Roll Officer: -

*Janet Onions*

01530 454153 [janet.onions@gmail.com](mailto:janet.onions@gmail.com)

## GRANTS COMMITTEE

The grants committee was formed last year to raise grant funding for repair to the church building. Tim Abbott was the expert, Sue Fitch and initially Rebecca Stacy and then Diana Saunders went hunting for appropriate organisations for us to apply to. With Tim Abbott's help, we weeded out the inappropriate ones and settled on 3 suitable grant awarding bodies. Two of our applications were successful. We meet once a month on Zoom to discuss what we are going to do next. We are currently waiting for the In 2022 we are looking to work with The Organ Project group, so we can find some funds for them. Tim Phillips has asked us to stay together in case there were any other needs for the church. We all agreed.

Grants awarded in 2021 totalled £11,000.

*Michael Phillips*

## PCC SECRETARY'S REPORT

A brief report of the proceedings of the Parochial Church Council for the period January 2021 to December 2021.

**Meetings:** Scheduled meetings were held in June, July, August, September, October, November and December via Zoom.

**Council Membership:** The PCC had a total of 22 members before the APCM (via Zoom) on and 22 members following it.

### **Ex Officio Members:**

Revd Tim Phillips (Chair)	Incumbent
Paul Harris Licensed	Retired Minister
Stephen Brooks	Licensed Retired Minister
Kathy Hart	Licensed Lay Minister
Steve Clowes	Reader
Ian Johnson	Treasurer
Noreen Mewies	Church Warden and Deanery Synod Lay Chair
Iris Holt	Deanery Synod
Jean M Harrison	Deanery Synod (Treasurer)

### **Other Members:**

Lynda Flower, Diana Saunders, Ken Garner, Beth Lunt, Esther Lewis, Charlotte Day, Tim Abbott, Bob Onions and Geoff Richman

Members standing down at the 2021 APCM:

Peter Sherwin

### **Members elected/re-elected at the 2021 APCM:**

Lynda Flower, Diana Saunders, Ken Garner, Beth Lunt, Esther Lewis, Charlotte Day, Tim Abbott, Bob Onions and Geoff Richman

**Standing Committee:**

A small group of members who can make decisions between PCC meetings.

The members were; Tim Phillips (Team Vicar), Ian Johnson (Treasurer), and Noreen Mewies (Church Warden).

**Typical Agenda Items:**

- Welcome and Prayer
- Apologies for absence
- Review of Minutes from the previous meeting
- Matters arising from those Minutes
- Matters arising from the Standing Committee Minutes
- Specific items for discussion or information
- Reports Clergy, Treasurer, Church Warden, Building Sub-Group, Organ Fund and Safeguarding
- AOB and notices
- Date of the next meeting
- Closing prayer

**Key Issues, Decisions and Events:**January

Action to be taken regarding the works required to the church hall and servicing the boiler. It was noted that there had not been any interest in the CAP advertisement for a Debt Centre Manager.

February

The launch of Church Suite was announced and it was noted that there have been several newcomers to the church throughout lockdown. The Lent Course will take place across the Flagstaff Family of Churches. Alpha is ongoing via Zoom and two new Lighthouse Groups have been created.

March

The CAP report will be filed ready for the July PCC meeting; a Secretary for the Foodbank is being sought. There will be the creation of a new Clothes Bank Team and a group set up to review the grant applications.

April

There is now a new system for reporting on the responses to the Prayer Chain. The Foodbank Secretary appointment is ongoing. The attendees for private prayer in the church building have increased in number since the church reopened.

May

No PCC meeting due to the APCM.

June

A review of the Shaped by God Together Meeting of Flagstaff Churches to discuss the proposed models and to agree a preference. An extraordinary meeting was held to discuss the return to the church building following the ease of covid restrictions.

### July

A discussion hosted by David Monieth regarding Clergy wellbeing.

### August

Proposals for returning to the church building for three services a day and an update on the church redecoration project.

### September

A review of several risk assessments including; Holy Communion, Public Worship, Small Groups, KFC and the Return to the Building. Approval of the Grant application for the redecoration works.

### October

A review of the Diocesan Synod decision, approval of the Parish Contribution and a review of the service pattern.

### November

A detailed review of the proposed wage increases, the reserves policy, the tithe payment, a designated fund for legacies. Approval of the Make Do and Mend Risk Assessment and the expenditure required for the church lighting.

### December

Approval of the tithe payment and the backdated wage review. Carols on the High Street Risk Assessment, approval of a new Foundation Governor for ACE, the appointment of a Men's Film Night co-ordinator and approval of the increase for hiring the church building.

*Charlotte Day  
PCC Secretary*

## **TRINITY LINK PEOPLE (TLPS)**

At Holy Trinity we have a group of people who work to support the many groups who are linked to our church. They are there to support their group in any way they can – offering a trusted confidential ear, if needed, or a word of encouragement or advice.

A TLP will help a group sort out minor problems if that is helpful and be there to help the group celebrate all that is going on. If a group needed financial help, for example, their TLP would take their issue to the PCC. Through regular contact, by way of a phone call or a quick word in church, TLP's aim to build up a relationship with their groups and will encourage their groups to write the occasional short report in the church magazine and to write a brief yearly report for the Church Annual Report.

TLP's will never want to intrude on a group – but simply wish to be there to support their group as and when they are needed.

A list of groups and their TLP's is available on the website.

*'We are the Church and together we want to take the love of Holy Trinity out into our community'*

*Diana Saunders*

## **SAFEGUARDING**

### **OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS**

Annual Safeguarding Report 2021

In October 2019 the role of Safeguarding Officer for Holy Trinity was taken up by Elizabeth Lunt. Gemma Barber took on the role of Safeguarding an independent person. In a change from previously, Elizabeth and Gemma now fulfil this role for both the safeguarding of children and of vulnerable adults. Charlotte Day underwent training in 2021 to become our next Safeguarding Coordinator in 2022.

*Elizabeth Lunt*  
*Safeguarding Coordinator*

## **HOLY TRINITY CLERGY (HTC)**

Meeting regularly on Monday mornings on Zoom Stephen Brook, Paul Harris and Tim Phillips met to review our approaches to worship, support each other in pastoral care and pray.

*Tim Phillips*

## **NORTH WEST LEICESTERSHIRE DEANERY SYNOD**

Revd. Gillian Pinnington was licensed as Area Dean and Revd Tim Phillips as Assistant Area Dean by Revd. Claire Wood Archdeacon of Loughborough in February 2020, both continue in office. Representatives to Deanery Synod may now stand for two terms of three years starting from July 2020, this means that current representatives may be re-elected in 2024 for a second triennial.

March 2021                      Shaped by God Together (SBGT) – Revd Mary Gregory

Mary gave background information into the SBGT process. Some of the issues were the financial constraints, impact of Covid and some church buildings were needing a lot of repair/restoration work.

Covid has shown what we can do, and not all has been negative.

Stories collected by the Diocese had been collated and workstreams were looking at each of the areas reviewed.

There would also be a Wellbeing Group looking at clergy health and workstreams for Buildings, Ministry and Support for Ministry and Finance.

The findings of these workstreams would be taken to Diocesan Synod for decision on the way forward.

Questions were sent out to the group prior to the meeting for consideration.

The group then formed Break Out Rooms to discuss either Buildings or Ministry. Spokespeople then gave their findings on returning to main session, a summary being; -

**Buildings** – mostly ancient buildings with difficult decisions to make over the coming years.

Money is not always the solution – can breed complacency if a church has a wealthy investor and as a result not engaging with the community.

Perfect buildings do not mean there is mission.

Is there some way of helping with the time-consuming grant process, could there possibly be a role created by the Diocese to help with this.

Ageing congregations often mean there are fewer people able to help with maintenance of the buildings.

Where church buildings are considered no longer needed, we must look to see if there is a community need.

New housing estates are being built all over the Deanery, is there the opportunity for outreach into these communities and a fresh expression of church established.

**Ministry** – Fears and Hopes

Fears: - were finding Lay workers amongst an ageing congregation; clergy posts are spread thinly, and people are slow to come back to church post Covid.

Hopes: – offer both in church and online services and that SBTG recognises the changing shape of our communities.

Wellbeing – expectations of our clergy are shifting, and the key is maintaining good relationships. It was hoped that any reshaping of the church would be national across the Church of England and not to a specific Diocese.

Existing Readers may become Associate Ministers, recognition needs to be given to the service of Readers.

Clergy have been called as shepherds and would not want to be managers of Lay Ministers/Workers.

A Reader Chapter is established in the Deanery – contact with members is by letter, text and email.

Prayer is maintained for all Readers in the Deanery.

There is a risk that the church may lose people if not kept in the loop and their voices are not heard.

June 2021                      Eco-Church- Emily Sharman

Eco-Church is one of five priorities the church has identified.

Emily gave a brief introduction and shared some information slides on screen.

Eco-Church is broken down into these five sections – Worship Teaching, Management of Church Buildings, Management of Church Land, Community & Global Engagement and Lifestyle.

Emily spoke about each section and then showed a short Church of England video.

The group then split into small breakout rooms and four questions were given to each room for discussion: -

What excites us about eco-church?

What do you think the biggest challenge is?

What is the thing that Emily hasn't said that you want to know about?

What will be your first step?

Following discussion these were among the points raised: -

Changing our church buildings – e.g., fitting solar panels – the process is extremely difficult and not user-friendly and could put off many churches.

The faculty system needs to be easier to use.

Many of our churches are Listed Buildings and part of the secular planning process is to consult Historic England, it is extremely difficult to change listed buildings. Closed churchyards are also limited as to what can be done.

October 2021

Living in Love and Faith (LLF) - Andy Brockbank

Gill welcomed Andy Brockbank to the group. Andy gave a short introduction and explained some of the roles he holds within the Diocese. A prayer was said prior to a few words about what LLF is.

The LLF book is not written from a particular point of view, it is not biased and is easy to dip in and out of and does not have to be read in one go.

Andy then shared a pastoral principles video and spoke about how the course is made up of five sessions, followed by a short bible study video.

These courses will be announced in Diomail, it is hoped that as many people as possible will engage with the course, the deadline to provide feedback through a survey on the LLF Hub is 30<sup>th</sup> April 2022.

Course booklets are available through Christian resources or download a PDF version through the website. The aim is to get at least one course in each benefice.

Elections to Diocesan Synod

Elections to Diocesan Synod for a period of three years took place in June 2021.

The group separated into two breakout rooms – House of Clergy and House of Laity.

There were five nominations for Laity available and four nominations for Clergy: -

House of Laity Nominations

Noreen Mewies, Carole Baker, Geoff Pinnington, Florence Leonardt and Norma Morris-Chapman.

House of Clergy Nominations

Rev'ds Andy Hartropp, Tim Phillips, Mary Gregory and Rick Tett.

As there were no other nominations all were duly elected.

Summer Tour of Deanery Churches

Gill, Tim and Noreen visited almost all of the churches in our deanery during the summer of 2021, it had proved to be a valuable and rewarding exercise.

Farewells in 2021

Deanery Synod said thank you and farewell to these clergy members, Jo Dyer, Chris Haywood, Stuart Betts, Steve Harvey, Michael Fish all moving to new positions and Vivien Elphick who was retiring.

### Welcomes in 2021

Two new incumbents –Brett Murphy at St David Broom Leys and Darren Walker at the Whitwick group of churches, both have settled in well, Rhianne and Steve O'Rourke also joined the clergy team.

As we move into 2022, we hope to move Deanery Synod back to face-to-face meetings, with the intention of only using zoom during the winter months.

*Noreen Mewies  
NWL Deanery Lay Chair*

# FINANCIAL STATEMENT

Parochial Church Council of Holy Trinity Church, Ashby De La Zouch

Receipts and Payments accounts for the year ended 31<sup>st</sup> December 2021

Overall Summary 2021.

Receipts	Note	General Fund	Designated Funds	Restricted Funds	Total 2021	Total 2020
Planned Giving	1	71,062	0	0	71,062	74,938
Offertories at Services		771	0	0	771	1,146
All Other Giving/Voluntary Receipts	2 & 3	29,714	0	14,040	43,754	5,238
Gift Aid Recovered	4	22,072	0	2,501	24,573	22,350
Activities for Generating Funds	5	509	0	0	509	1,076
Income from Investments	6	10	0	0	10	91
Job Retention Scheme	8	0	0	0	0	2,071
Shared Expenses	7	166	0	0	166	97
Wedding and Funeral Income	9	0	11,135	0	11,135	5,290
CAP Income (Personal Donations)	R1	0	0	11,181	11,181	8,840
CAP Income (Other Donations)	R1	0	0	12,824	12,824	5,203
Foodbank Income	R2	0	0	38,189	38,189	57,286
Hall Income	R3	0	15,931	0	15,931	13,808
<b>Total Receipts</b>		<b>£124,304</b>	<b>£ 27,066</b>	<b>£ 78,735</b>	<b>£ 230,105</b>	<b>£ 197,434</b>

Payments	Note	General Fund	Designated Funds	Restricted Funds	Total 2021	Total 2020
Charitable Giving	10	5,075	0	0	5,075	9,179
Church Activities	11	5,340	0	0	5,340	4,094
Church Admin expenses	12	7,022	0	0	7,022	5,999
Church Building Expenses	13	13,279	0	0	13,279	10,940
Other Church Expenditure		0	0	0	0	327
Parish Contribution		58,350	0	0	58,350	58,350
Staffing Costs	14	21,788	0	0	21,788	15,154
Wedding and Funeral Expenditure	9	0	8,152	0	8,152	3,543
PCC Designated Accounts Exp.	15	0	105	0	105	2,500
PCC Restricted Accounts Exp.	16	0	0	6,894	6,894	236
CAP Expenditure (Staffing)	R1	0	0	11,878	11,878	3,653
CAP Expenditure (Operations)	R1	0	0	6,437	6,437	2,466
CAP Expenditure (Emergency Aid)	R1	0	0	369	369	0
Foodbank Expenditure	R2	0	0	8,953	8,953	8,869
Hall Expenditure	R3	0	8,079	0	8,079	10,215
<b>Total Payments</b>		<b>£110,854</b>	<b>£ 16,336</b>	<b>£ 34,531</b>	<b>£ 161,721</b>	<b>£ 135,525</b>
<b>Net Movement in year</b>		<b>£ 13,450</b>	<b>£ 11,235</b>	<b>£ 44,204</b>	<b>£ 68,889</b>	<b>£ 61,909</b>

### Statement of Assets and Liabilities at the end of the period.

Accounts	Balance Dec-21	Balance Dec-20
Current Accounts	199,855	108,977
PCC Deposit Account	0	21,471
<b>Totals</b>	<b>£ 199,855</b>	<b>£ 130,448</b>

Note the PCC deposit account was closed in December 2021 and the money transferred to the PCC current account. It will be used to fund a major building repair project in 2022.

## Net Fund Movements in 2021.

HTA Account	Balance Forward	Receipts	Payments	Transfers	Net Change	Carried Forward
General fund	6,414	124,304	110,854	-5,693	7,757	14,171
<b>Restricted - PCC</b>						
Church Building	15,538	11,728	2,641	0	9,087	24,625
Ashby Clothes for Children	201	275	294	0	-19	181
Childrens work in church	564	0	0	0	0	564
Flower fund	322	0	0	0	0	322
Organ fund	13,584	100	0	0	100	13,684
Soul Café	70	0	0	0	0	70
Tiny Tots	238	0	0	0	0	238
Audio Visual Equipment	0	4,063	3,841	2,400	2,622	2,622
Pathways café	0	0	0	0	0	0
The Garden room	0	375	118	0	257	257
MDMC	0	0	0	0	0	0
The Next Step	-293	0	0	293	293	0
<b>Designated - PCC</b>						
General Reserve	4,000	0	0	3,000	3,000	7,000
Wedding & Funeral Net income	8,591	11,135	8,152	0	2,983	11,574
Church Hall	11,239	15,931	8,079	0	7,852	19,090
Photocopier	0	0	0	0	0	0
Vicars Discretionary fund	0	0	105	0	-105	-105
<b>Restricted - Other</b>						
CAP Ashby	15,149	23,785	18,316	0	5,469	20,618
CAP Release Groups	864	0	0	0	0	864
CAP Emergency Aid	100	220	369	0	-149	-49
Ashby Foodbank	54,938	38,190	8,953	0	29,237	84,175
Agency Collections	0	0	0	0	0	0
<b>Totals</b>	<b>£ 131,519</b>	<b>£ 230,104</b>	<b>£ 161,721</b>	<b>£ 0</b>	<b>£ 68,384</b>	<b>£ 199,902</b>

## Notes relating to Designated and Restricted Funds

Restricted PCC Funds

Church Building	Money reserved for church re-decoration and improvements.
Ashby Clothes for Children	Fund to help provide clothes for Families with Children in need.
Children's Work in Church	Fund to support children's work in church.
Flower fund	Donations and expenditure relating to flowers in church.
Organ fund	Donations and upkeep of the Organ or long term replacement.
Soul café	Monthly gathering for Women during term time offering fellowship and support.
Tiny Tots	A Weekly parent and pre-school group meeting in church.

Audio Visual Equipment	Maintenance and purchase of Audio / Visual and Internet (On-line church) related equipment.
Pathways café	A café offering support in church open to all.
The Garden Room	A new project to develop a Garden/allotment adjacent to Church open to everyone to contribute.
MDMC	Make Do Mend and Create – A group committed to recycle clothing wherever possible.
The Next Step	A project now closed. There was a negative balance of £293 awaiting payment but the PCC have agreed to write this off and close the fund end 2021.

### Designated PCC Funds

General Reserve	The church reserve fund. It is intended to increase this from £4,000 to £7,000 in 2022 and to £10,000 in 2023.
Wedding and Funeral	
Net Income	Net Income from Weddings and Funerals to be used by the PCC.
Church Hall	Net income from the Church Hall.
Photocopier	A fund, now zero, to be closed end 2021.
Vicars Discretionary Fund	Money allocated to the Vicar to give in food and provisions to those arriving at the Church in need.

### Restricted Other

CAP Emergency Aid	Emergency Aid provided to CAP clients.
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## Notes to the Accounts

### General Notes

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.
2. The activities of the Church Hall, CAP Ashby and of Ashby Foodbank have been aggregated with the PCC accounts.
3. Fixed Assets, consecrated and benefice property are not included in the accounts in accordance with section s.96(2)(a) of the Charities Act 1993.
4. The Church Hall and associated land are not included in the accounts as assets since ownership is unclear and there is no available valuation at the time of preparation of this report.
5. 2020 figures are provided only for comparison by the PCC with the current year.

### Funds

- **Restricted Funds** represent income from trusts or endowments, donations or grants received, or money raised for a specific purpose. Consequently the funds may only be used for the purpose specified by the donor or when raised.
- **Unrestricted Funds** i.e. the General fund, is used for ordinary PCC income and expenditure.
- **Designated Funds** are sums set aside out of the General fund for specific designated purposes. They can be transferred back to unrestricted funds at any time if the PCC so decides.

- **Endowment Funds** are funds, the capital of which must be maintained. Only income arising from investment of the endowment may be used. No endowment funds existed at 31<sup>st</sup> December 2020.

## Notes on Receipts

### 1. Planned Giving

Category	2021	2020
Planned Giving (STO)	57,235	59,602
Planned Giving (PGS)	12,105	11,482
Planned Giving (Env)	522	2,254
Planned Giving (xGA)	1,200	1,600
Totals	£ 71,062	£ 74,938

Regular weekly, monthly or quarterly donations.

“STO” refers to donations direct to the church bank account (Standing orders).

“Env” refers to weekly envelope donations usually in the Sunday collection. These have fallen significantly this year due to the Covid pandemic and few services in church.

“PGS” – Parish Giving Scheme - is a diocese sponsored scheme where donations are collected and gift-aid automatically reclaimed.

“xGA” indicates donations received from third party schemes that independently claim gift aid so no GA is reclaimable by Holy Trinity.

### 2. All Other Giving/Voluntary Receipts

Category	2021	2020
Grants	0	0
Donations (Personal)	20,654	2,056
Donations (GASDS)	0	1
Donations (Not GA)	2,000	66
Collections (Other services)	349	100
Bequests	20,000	3,000
Sum Up payments	751	5
Totals	£ 43,754	£ 5,228

The difference in 2020 and 2021 figures is accounted for by a high Bequest figure and appeals for the Church re-decoration (Building) fund and donations to the Audio visual fund.

Sum-Up payments were split £476 to General fund and £275 to Ashby Clothes for Children.

3. All Other Giving/Voluntary Receipts by Fund

Fund	2021	2020
General Fund	29,714	5,228
Ashby Clothes for Children	275	0
Building	10,115	0
Organ	100	0
AV Equipment	3,250	0
The Garden Room	300	0
Totals	£ 43,754	£ 5,228

4. Gift Aid recovered

Fund	2021	2020
General Fund	22,072	19,417
Building	1,613	579
AV Equipment	813	0
The Garden Room	75	0
Organ	0	13
Totals	£ 24,573	£ 20,009

Some giving eligible for gift aid was made in 2020 which was reclaimed in January 2021 (Approx. £1400). Similarly there is approximately £1238 of Gift aid for 2021 giving to be claimed in 2022. CAP, Foodbank & Hall gift aid reclaims are reported in their respective sections.

5. Activities for Generating Funds

Category	2021	2020
Church Hire - Ashby Concert Band	0	894
Church Hire - Local Community Use	252	0
Other income	257	182
Fundraising Events	0	0
Totals	£ 509	£ 1,076

6. Income from investments

Category	2021	2020
Interest Received	10	91
Totals	£ 10	£ 91

7. Income from shared expenses

Category	2021	2020
Shared Expenses - General Fund	166	32
Totals	£ 166	£ 32

Shared expenses are where expenses such as telephone bills which are shared with other users of the facilities.

8. Income from Job Retention Scheme.

There was no income from this source in 2021 for Church Staff.

9. Wedding and Funeral Net Income

Category	2021	2020
W&F Income	11,135	5,290
W&F Fees to LDBF	-3,339	-2,750
W&F Minister Fees	-3,076	-109
W&F Minister Expenses	-866	-332
W&F Organist Fees	-350	-150
W&F Other Costs	-521	-202
PCC Authorised payments	0	-159
Totals	£ 2,983	£ 1,588

W&F Other costs refers to the Sound Engineer charge for use of the equipment at Weddings and Funerals. This is paid to the sound engineer but funded by the undertaker.

## Notes on Expenditure

## 10. Charitable Giving

Category	2021	2020
Church Tithe	5,050	8,950
Missionary & Charitable Giving (Non Tithe)	25	229
Totals	£ 5,075	£ 9,179

Church Tithe is £250 offset Tithe from 2020 plus 12 standing orders for £200 for AYFC and CAP making £4800 total, which is towards the 2021 Tithe.

Offset Tithe Recipients	2021	2020
Ashby Youth for Christ	2,700	2,500
CAP Ashby	2,700	2,500
Hospice Hope	100	100
Street Pastors	250	250
Frizelle - YWAM (Guatemala)	600	500
CMS - Mark & Rosalie Balfour	600	500
CMS - David & Shelley Stokes	0	500
CMS - New (TBC)	600	0
New Wine	500	500
Church Pastoral Aid Society (CPAS)	250	250
King's School Kerala (India)	250	250
Flame International	250	250
SeaFarers	250	250
Tear Fund	250	250
National Churches Trust	100	100
Evangelical Alliance	250	250
CofE Children's Society	250	250
CMJ	0	250
Tithe Totals	£ 9,900	£ 9,450

Offset Tithe Recipients were sent in 2022 but were part of the PCC's designated tithe for 2021. The PCC were late in allocating payments for 2021 so most have slipped into 2022 and a new missionary to support in CMS is not yet decided. Note AYFC, CAP and YWAM are paid monthly so are effectively in arrears. Most of the one-off payments have now been made in Early January 2022.

11. Church Activities

Category	2021	2020
General Church Activities	3,731	1,588
Children's & Youth Activities	101	219
Outreach Events & Activities (inc Alpha)	236	302
Welcome, Hospitality & Gifts	249	483
Travel Expenses & Mileage	213	534
Books, Training & Conferences	810	969
Totals	£ 5,340	£ 4,095

12. Church Admin Expenses

Category	2021	2020
Parish Office & Admin	667	1,816
Website (Church Insight - PCC)	3,128	1,728
Telephone, Internet & TV	2,832	1,491
Stationery, Postage & Printing	75	172
Photocopier	160	496
Bank Charges	160	297
Totals	£ 7,022	£ 6,000

13. Church Building Expenses

Category	2021	2020
Church Insurance	4,126	4,533
Gas, Water & Electricity	3,904	4,239
Repairs & Maintenance	5,098	2,169
Church Organ	151	-
Totals	£ 13,279	£ 10,941

14. Staffing Costs

Category	2021	2020
Salaries	18,728	12,477
HMRC NI & PAYE	288	362
Pension contributions	2,772	2,315
Totals	£ 21,788	£ 15,154

15. PCC Designated Accounts expenditure

Fund	2021	
Vicars Discretionary Fund		105
Totals	£	105

#### 16. PCC Restricted Accounts expenditure

Fund	2021	
Ashby Clothes for Children		294
Building		2,641
Audio Visual (AV)		3,841
Garden Room		118
Totals	£	6,894

#### Other Transactions Notes.

##### Agency Accounts.

Agency Funds are monies collected for other organisations collected through Church activities and passed directly on to the intended organisation. There were no activities of this kind in 2021.

##### Transfers between Funds.

1. A sum of £2400 was transferred from General Funds to the Audio Visual Fund. This was at the PCC request following a bequest towards this cause.
2. A sum of £293.48 was transferred from General Funds to 'The Next Step'. This was to erase the Fund arrears at PCC request, pending closure of this Fund at the start of 2022.
3. A Sum of £3000 was transferred from General funds to the Reserve fund in accordance with the PCC decision to increase reserves.

## R1 CAP Ashby Income &amp; Expenditure.

CAP Income (Personal Donations)	2021	2020
CAP Donations (Personal)	9,887	8,320
CAP Monthly Giving (xGA)	0	520
CAP Gift Aid Reclaimed	1,294	2,120
<b>Totals</b>	<b>£ 11,181</b>	<b>£ 10,960</b>

CAP Income (Other Donations)	2021	2020
Acts 435 Income	1,261	525
CAP Church donations	3,519	3,928
CAP Fund raising	108	0
CAP Grants	6,000	150
CAP Other donations	1,716	600
Emergency Aid	220	0
<b>Totals</b>	<b>£ 12,824</b>	<b>£ 5,203</b>

<b>Total CAP income</b>	<b>£ 24,005</b>	<b>£ 16,163</b>
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CAP Expenditure Operations	2021	2020
Acts 435 Expenditure	1,164	525
CAP Events & Activities	399	0
CAP HQ Charge	3,000	1,200
CAP HQ Release groups	440	480
CAP Office & Admin Costs	1,434	261
<b>Totals</b>	<b>£ 6,437</b>	<b>£ 2,466</b>

CAP Expenditure (Staffing)	2021	2020
CAP Staff Expenses	27	45
CAP Staffing Costs	11,851	3,608
<b>Totals</b>	<b>£ 11,878</b>	<b>£ 3,653</b>

CAP Expenses Emergency Aid	2021	2020
CAP Emergency Aid Payments	369	0
<b>Totals</b>	<b>£ 369</b>	<b>£ -</b>

<b>Total CAP Expenditure</b>	<b>£ 18,684</b>	<b>£ 6,119</b>
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<b>Net Movement in year</b>	<b>£ 5,321</b>	<b>£ 10,044</b>
CAP Funds Balance 01-Jan	£ 16,114	£ 6,070
CAP Funds Balance 31-Dec	£ 21,435	£ 16,114

## R2 Foodbank Income &amp; Expenditure.

Foodbank Income	2021	2020
Foodbank Donations (Churches)	270	1,970
Foodbank Donations (GASDS)	200	0
Foodbank Donations (Others)	21,319	21,326
Foodbank Donations (Personal)	11,846	11,437
Foodbank Fundraising	250	2,062
Foodbank Gift Aid reclaimed	705	223
Foodbank Grants	3,000	19,287
Trussel Trust / Tesco Top-Up	599	1,205
<b>Foodbank Income Totals</b>	<b>£ 38,189</b>	<b>£ 57,510</b>

Foodbank Expenditure	2021	2020
Foodbank Church Insight	90	124
Foodbank Expenditure	1,936	2,079
Foodbank Premises Costs	5,723	4,099
Foodbank Salaries	0	0
Foodbank Staff & Volunteer Expenses	644	220
Trussell Trust Franchise Fee	360	360
Foodbank Expenditure Petty Cash	200	1,987
<b>Foodbank Expenditure Totals</b>	<b>£ 8,953</b>	<b>£ 8,869</b>

<b>Net Movement in year</b>	<b>£ 29,236</b>	<b>£ 48,640</b>
Foodbank Funds Balance 01-Jan	£ 54,938	£ 6,298
Foodbank Funds Balance 31-Dec	£ 84,174	£ 54,938

Foodbank Petty Cash	Balance Forward	Receipts	Payments	Net Change	Carried Forward
Money from account (above)		200	0		
Direct Small Cash Donations		770	0		
Food and items Spending		0	1,008		
<b>Totals</b>	<b>£ 49</b>	<b>£ 970</b>	<b>£ 1,008</b>	<b>-£ 38</b>	<b>£ 11</b>

Foodbank Petty cash is managed directly by spreadsheet separately from the main accounts. Full records are available for inspection should this be required.

## R3 Hall Income &amp; Expenditure.

Hall Income	2021	2020
Hall Grants	0	0
Hall Hire - Miscellaneous	41	75
Hall Hire - Regular Users	13,048	13,733
Job Retention Scheme	3,154	1,576
Shared Costs	193	65
Hall Income Totals	£ 16,436	£ 15,449

Hall Expenditure	2021	2020
Hall Building Maintenance	5,553	490
Hall Electric, Gas & Water	678	1,475
Hall Insurance	963	949
Hall Operating Costs	833	749
Hall Staff Costs	52	6,552
Hall Expenditure Totals	£ 8,079	£ 10,215

Net Movement in year	£ 8,357	£ 5,234
Hall Funds Balance 01-Jan	£ 11,232	£ 5,998
Hall Funds Balance 31-Dec	£ 19,589	£ 11,232

**Respective responsibilities of trustees and examiner**

The PCC is responsible for the preparation of the accounts and consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

**Independent examiner's statement**

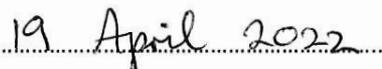
I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that, in any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached

Signed ..... 

P S Boardman-Weston

Date ..... 

**Relevant Professional qualifications**

Retired Chartered Accountant

**Address**

St Helen's House, 89 Market Street, Ashby de la Zouch LE65 1AH

*Ian Johnson  
PCC Treasurer*