### Q&A about the trial service pattern

#### Q: Why are there fewer services of Holy Communion?

**A:** On John's retirement, our priestly resources will reduce by 33%. The number of Holy Communions have reduced by the same percentage. The Church of England has a store of rich resources for non-Eucharistic services. As a group of worship leaders we will work hard to ensure that this form of worship is rich and nourishing.

#### Q: Why have the morning service times been set at 8.30am and 10.30am?

**A:** There are two reasons for this, based on what you told us in Team Talk 2016. Firstly, we needed to standardise service times across the Team to allow our ministers to move from one service to the other. Currently, there are eight morning service times across the Team. We have managed to reduce this to just two. Secondly, we wanted to ensure that ministers had time to spend with each congregation after one service before leaving to lead the next. We feel this two-hour gap delivers this .

#### Q: We don't have many baptisms. Why are these shown every month on the plan?

**A:** Baptisms are shown on the plan as we have to allocate a priest to them. However, on a Sunday where there is no baptism, the priest will lead Holy Communion instead (except at Holy Trinity).

#### Q: How will clergy and worship leaders be deployed in this plan?

**A:** You've told us that it is important to you to develop relationships with particular ministers. So, when we populate the rota facilitating this service pattern, we will try and ensure continuity of ministers. The worship leaders from Holy Trinity will develop a particular relationship with Worthington, and the worship leaders from St Helen's/ St Mary's a particular relationship with Breedon (with Staunton) and Isley Walton.

#### Q: With this new emphasis on the Team, will our church retain its character?

**A:** Yes. That is our hope. You will see that the service pattern preserves different styles of worship, for example. As worship leaders, we also plan to meet with the different congregations, especially those to which we are new, so that we can understand what might meet your needs, whilst also being mindful of the needs of those not yet worshipping with us.

#### Q: What is a 'Fresh Expression'?

**A:** A 'Fresh Expression' is a new way of worshipping, designed to be attractive especially to those who don't have a background of going to church. It is a way of worshipping and sharing the Gospel which is especially accessible to those exploring faith. The thriving Messy Church at Coleorton is an example of this. By 2020 the Diocese of Leicester has committed to having as many Fresh Expressions as traditional expressions of church.

#### Q: I have suggestions to make. What can I do?

Contact your clergy, churchwardens or PCC reps or come along to an open meeting about the service pattern on **Mon 20th June, 7.00pm at St Helen's so** that I can set out in more detail the rationale behind the pattern. *Please note that the trial pattern won't be changed at this stage, but any comments or suggestions you make will be noted and used in the review at the end of the trial.* 

# The Ashby and Breedon Team Ministry Trial Service Pattern September 2016-April 2017

Dear Friends

During Team Talk 2016, and in communications since then, I have shared with you the need for us to review our pattern of services to make it deliverable with the two stipendiary (paid clergy) allocated to our Team together with our seven Readers. Now that we know that the Revd John Dawson, self-supporting Team Vicar, is retiring in September and will not be replaced, it is clear that the revised service pattern needs to begin this autumn.

Since Easter, we have been working hard to agree a trial service pattern. What I am presenting to you this morning has gone through a rigorous process of consultation and subsequent revision. Firstly, John, Tim and I began with the feedback that you gave us in Team Talk 2016, week 2, when we discussed our worshipping life. The values that underpin the trial service pattern are based on what you told us. John, Tim and I met on several occasions and for many, many hours, to draw up a pattern we felt we could present to our lay colleagues who share with us the leadership of worship. Secondly, we revised the plan in the light of their comments and then, thirdly, presented it to churchwardens and, fourthly, to PCCs. On 19th May, every PCC gave their consensus that the service pattern should be trialled. On 21st May, Bishop Martyn Snow, gave his approval to the trial also.

The pattern on the inside pages of this leaflet is what, then, we will trial from Sunday 25th September 2016 to Sunday 23rd April 2017 (the Sunday after Easter) when we will begin the detailed, final review of how the pattern has worked in practice.

You will see that the trial service pattern represents change for every single one of our churches. Change, I know, is not easy. It is often painful. But I hope that we can also be open to the opportunities that change might bring: opportunities to grow closer to one another in fellowship and in love; especially, opportunities to reach people who don't yet know our Lord Jesus Christ; those who currently live 'without hope.'

Please study this plan and pray about it. And then, right from the outset, share with your clergy, your churchwardens and your PCC members how you feel about it so that we can begin to iron out any practical issues you may face and monitor how you feel about the pattern over time. We are absolutely committed to listening to you!

With love in Christ -Mary Team Rector of Ashby and Breedon 5th June 2016

## **Trial monthly service pattern for Ashby and Breedon**

Agreed by the Team's clergy, lay worship leaders, churchwardens and PCCs and approved by Bishop Martyn to be trialled from 25th September 2016 for six months and then to be reviewed.

Sunday	8.30am	10.30am	3.30pm	6.00pm
1st	Holy Trinity CW-WW	@ Worthington with Breedon CW-WW	St Helen's - Fresh Expression	Holy Trinity CW-HC
	St Helen's CW-HC	Coleorton CW-HC		Isley Walton BCP-HC
		St Helen's CW-WW		
		Holy Trinity CW-HC		
2nd	Holy Trinity CW-HC	@ Breedon with Worthington CW-HC/BP	Worthington - Fresh Expression	Holy Trinity - CW-WW
	St Helen's CW-HC	Coleorton CW-WW		St Helen's -Team Evensong
	Staunton Harold BCP-WW	St Helen's CW- HC/BP		
		Holy Trinity CW-WW		
3rd	Holy Trinity CW-HC	@Coleorton with Breedon & Worthington CW HC/BP	Breedon - Fresh Expression	Holy Trinity - CW-HC
	St Helen's BCP-HC	St Helen's CW-WW		Worthington CW-HC
		Holy Trinity CW-BP		
4th	Holy Trinity CW-HC	Breedon CW-WW	Coleorton - Fresh Expression	Holy Trinity CW-WW
	Staunton Harold BCP-HC	St Helen's CW-HC		
		Holy Trinity CW-WW		
		Worthington CW-HC/BP		
5th		Team All-Age Service CW-HC		

CW - Common Worship (2000) services

**HC** - Holy Communion

**BP** - Baptism

**BCP**- Book of Common Prayer (1662) services

**WW** - non-Eucharistic services (eg. Morning Worship, Morning Prayer, Evening Worship, Evensong)

Fresh Expression - eg. Messy Church of Café Church