
ANNUAL REPORT

Holy Trinity, Ashby de la Zouch

Report for the Annual Parochial Church Meeting,
May 2023, on the calendar year 2022.



Sunday Worship LIVE
by Sarah Phillips

INTRODUCTION

Welcome to our Annual Report on 2022.

The report is long, though not as long as in our pre-pandemic years. While, of course, you are welcome to read all of it, please feel free to use the table of contents (at the beginning of each section) to give you an overview of our church's life. Please dip into the areas you know less about, as well as those that are particularly close to your heart.

There is so much to give thanks for. God is at work, and this report is a testament to his faithfulness in many of its forms. Much is not revealed in this report, not least the hidden acts of kindness, prayers and generous gifts of all kinds.

APCM

Annual Parochial Church meeting

Please do join us if you can at 4:00 p.m. on Sunday 21 May 2023 for our Annual Parochial Church Meeting (APCM) in our church building.

with love in Christ

Tim Phillips
Vicar of Holy Trinity Ashby
Team Vicar in the Ashby and Breedon Team,
serving The Flagstaff Family of Churches

p.s. If you are reading this report on screen, the page numbers in the Table of Contents function as links to the relevant page. Each section of the report also has a table of contents, and these are also interactive. The words "Annual Report on 2022" in the top right corner of each page are also a link and return you to the table of contents.

CONTENTS

Annual Report

Introduction		2
APCM		2
	<i>Tim Phillips</i>	
Contents		3
A. Discovery		
Men's Film Night		7
	<i>Phill Taber</i>	
Ashby Men's Breakfast		7
	<i>Geoff Richman</i>	
Men's Steak Night (MSN)		7
	<i>Tim Phillips</i>	
Christians Against Poverty		7
	<i>Katie Johnson</i> <i>Lynda Flower</i>	
Pathways Café		8
	<i>Gill Richardson</i>	
Trinity Fellowship		9
	<i>Jean M Harrison & Janet Onions</i>	
Alpha		9
	<i>Tim Phillips</i>	
B. Discipleship		
Books for Life		11
	<i>Elizabeth Rudin</i>	
Connect		11
	<i>Stephen Brook</i>	
Eden		11
	<i>Jo Prosser-Garner</i>	
Men's Bible Study		12
	<i>Tim Phillips</i>	
Mothers' union		12
	<i>Rachael Bull</i>	
Refresh		13
	<i>Diana Saunders</i>	
Sunday Night Bible Discussion Group		13
	<i>Bob Onions</i>	
TLC (Tuesday Ladies Church)		13
	<i>Elizabeth Rudin</i>	
C. Children and Youth		
Tiny Tots		16
	<i>Janet Onions</i>	
JAM (Jesus and Me) Club		16
	<i>Rachael Bayliss & Jay Atubra</i>	
Kids Brunch		16

Denise and Phill Taber

D. Serving Locally

Pastoral Prayer Team (PPT)	<i>Kathy Hart</i>	19
Ashby foodbank	<i>Rev Catherine Booton</i>	19
Ashby Street Pastors	<i>Tim Phillips</i>	20
Ashby CofE School Governors	<i>Tim Phillips and Stella Brook</i>	20
Pastoral Assistant's Report	<i>Kathy Hart</i>	21
Ukrainian Refugee Cafe and Support Group	<i>Martin and Rachel Mawby</i>	22

E. Serving Elsewhere

Christian Aid	<i>Frank Bedford</i>	25
Link Missionaries	<i>Tim Phillips</i>	25
Ride and Stride 2022	<i>Bob and Janet Onions.</i>	25
The Children's Society	<i>Iris Holt</i> <i>Hon. Secretary</i>	26
The Mission to Seafarers	<i>Iris Holt</i>	26

F. Worship

8:30 a.m. and 6:00 p.m. Service Music	<i>Tim Phillips</i>	29
Musical Worship Group (10:30 a.m.)	<i>Ian Harris</i>	29
Audio and Visual Team	<i>Mark Johnson</i>	31
After Service Refreshments	<i>Gill Richardson</i>	31
Service Leaders and Preachers	<i>Tim Phillips</i>	32
Flagstaff Family of Churches	<i>Tim Phillips</i>	32

G. Governance

Communications	<i>Diana Saunders</i>	34
Church Warden's Report	<i>Noreen Mewies</i>	35
Fabric Report	<i>Phill Taber</i>	36
Church Terrier		36

Building Sub-Group	<i>Phill Taber</i>	37
Church Organ Project	<i>Tim Abbott</i>	37
Electoral Roll	<i>Diana Saunders</i>	39
Grants Group	<i>Janet Onions</i>	39
PCC Secretary's Report	<i>Michael Phillips</i>	39
Trinity Link People (TLPs)	<i>Charlotte Day</i>	41
Church Administration	<i>Diana Saunders</i>	42
Safeguarding	<i>Emma Harris</i>	44
Holy Trinity Clergy (HTC)	<i>Charlotte Day</i>	44
North West Leicestershire Deanery Synod	<i>Tim Phillips</i>	45
	<i>Noreen Mewies</i>	
Financial Statement		
Accounts for 2022		49
	<i>Ian Johnson</i>	
	<i>Parochial Church Council Treasurer</i>	

A. DISCOVERY

Men's Film Night	7
Ashby Men's Breakfast	7
Men's Steak Night (MSN)	7
Christians Against Poverty	7
Ashby CAP Services	
Pathways Café	8
Trinity Fellowship	9
Alpha	9

MEN'S FILM NIGHT

Meeting at either Swadlincote or Loughborough Odeon depending on showing times. MFN is an informal meeting where men can share fellowship and an interest in cinema.

Phill Taber

ASHBY MEN'S BREAKFAST

Ashby Men's Breakfast group meets monthly on the second Saturday to enjoy Breakfast at The Shoulder of Mutton (Wetherspoons) followed by a talk by invited speakers. The speaker's topics are varied and always well received by those attending.

Whilst COVID barriers to meeting in public have been lifted, the number of people attending the event is still somewhat reduced. A few new members have joined the group during the last year.

Geoff Richman

MEN'S STEAK NIGHT (MSN)

Meeting somewhere around 7:00 p.m. on the first Tuesday of the month at The Shoulder of Mutton (Wetherspoons), MSN is an informal evening where men gather to eat steak (or something else) and have a drink. While MSN did not meet during the pandemic we started again in 2022.

Tim Phillips

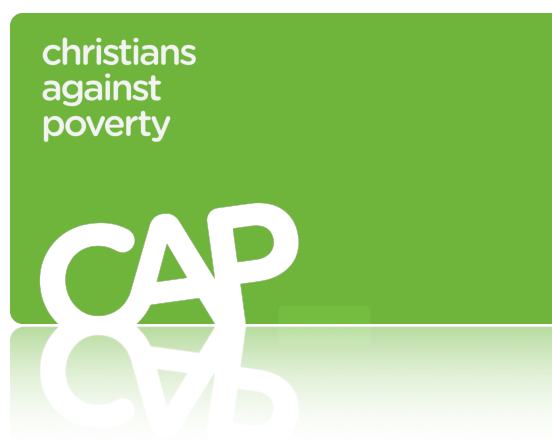
CHRISTIANS AGAINST POVERTY

Ashby CAP Services

At the end of 2022, the UK was experiencing the highest rates of inflation for decades and things are getting more difficult for those living in poverty – with the Food Foundation reporting that 7 million adults missed meals in April 2022 due to rising costs.

The energy cap rise means fuel bills are becoming unaffordable for many.

According to the Joseph Rowntree Foundation, at the end of 2021, 3.8 million people on the lowest incomes had fallen behind in paying bills. Across the UK and locally, there are people living in the middle of very real poverty;



we recently helped a retired person in Breedon to get a fridge so she could make best use of her £37.50 a month food/ household budget - the astute among you, will realise that's just £8.70 per week - for food and toiletries

At the end of 2022, 17 years since Ashby CAP Debt Centre first opened, we've visited 281 homes, helped 64 families go debt free and seen £1,086,843.78p paid off or written off in debt in that time. As a debt service we saw many new families in 2022, most of whom were offered an insolvency route out of debt due to their very low disposable income and high unmanageable debt owed.

No Fresh start courses were run in 2022, however several people have been supported on a one-to-one basis and the hope is a full course can run in 2023.

CAP Money ran online and face to face in church in 2022 with 4 people attending courses and saying that they felt more in control after the course

Katie Johnson
CAP Ashby Services Director & Lead CAP Money Coach

Lynda Flower
Fresh Start Manager

PATHWAYS CAFÉ

Pathways has been back in the church building for a while now, which has been of great benefit to clients and volunteers.

On an average Thursday morning we have 15-20 people attending, a mixture of volunteers and clients/users. We still have CAP, a Local Links Co-ordinator and Housing Matters coming in for their drop-in sessions. Unfortunately, we had to say goodbye to Heather (from Housing Matters) who had been with us since just before Covid. We welcomed her replacement Andy who has settled in well with us.

We have recently welcomed Citizens Advice who have been coming in on a fortnightly basis to help people from in and around the Ashby community, in addition to some of our regular clients. Many of the service users love coming to Pathways, it's a good way of communicating with one other on a weekly basis, all helping their mental wellbeing.



Beverley Clifford has returned to us full time. We have enjoyed her work and creativity on the craft side of Pathways. We made an Easter Garden and Easter bunnies out of face flannels.

I would also like to say thank you to Joyce coming in

from time to time bringing her delicious homemade cakes. We have had few of the volunteers making us cakes this time. Lynda has and myself.

This year we have had a very kind gift of £1500, £500 over three years which is lovely and what a surprise, such an amazing gift to us. Thank you, God, for this gift, we are going to be using it wisely.

My focus this coming year is to do more crafts, outings and outreach with the clients we already have and encourage more in to our rich, warm and loving community we have.

I would really like to thank my volunteers for their support and ministry with Pathways. Without this help I could not manage Pathway on my own.

The volunteers that serve Pathways are; Gill Richardson (*main leader*), Michael Phillips, Sarah Phillips, Sandra and Mike Crow, Pat, Linda Flower, Joyce McAlister, Lee and Jason Pinneger, Beverley Clifford and Claire

'In all your ways acknowledge Him, And He will make your paths straight'.

Gill Richardson
Pathways Coordinator

TRINITY FELLOWSHIP

Trinity Fellowship are now meeting back in church on the last Tuesday of the month, after having met on zoom over the covid period, but at a new time of 2pm.

We follow our usual pattern of a short time of worship followed by a talk, quiz or a time of sharing. We then have a cup of tea and biscuits and enjoy time to chat.

Amongst our speakers we have had a talk about the Sealed Knot from Michael Philips and enjoyed a talk on his trip across the U.S.A. Dr. Martin Vaughan came and shared his love of photography and we enjoyed some of the photographs he has taken on British wildlife.

Trinity Fellowship organised the Advent Carol Service once again and our speaker was the Rev Gill Pinnington, NWL Area Dean. We were able to serve mince pies and coffee this year and also able to welcome friends from Newlands House whom we support through this service.

Our thanks go out to all who took part and to Ian and the Worship Group for their contribution and help in putting the service together.

We thank God that we have been able to keep together as a group and look forward to welcoming new friends in the future.

Jean M Harrison & Janet Onions

ALPHA

During 2022 we had one Zoom-based Alpha Course, hosted by Tim and Sarah Phillips.

Tim Phillips

B. DISCIPLESHIP

Books for Life	11
Connect	11
Eden	11
Men's Bible Study	12
Mothers' union	12
Refresh	13
Sunday Night Bible Discussion Group	13
TLC (Tuesday Ladies Church)	13

BOOKS FOR LIFE

Books for Life is a book club for those who enjoy reading and discussing books that deepen our faith, help us know the Lord better, encourage us in our journey with the Lord and in sharing our faith, and help us become more like Jesus. The book we are currently reading is Tyler Staton's *Pray Like Monks, Live Like Fools*.

We meet on Zoom from 4 pm to 5:30 pm every first Wednesday of the month. New members are always welcome!

Elizabeth Rudin

CONNECT

CONNECT is a welcoming open discipleship Community within Holy Trinity Church which meets fortnightly on Thursday evenings in Church at 7.30 p.m. Our Aim is to make 'connections', both with one another as we seek to grow and serve as disciples of Jesus Christ, as well as with those in the wider church and beyond who are looking for a place to belong and explore what following Jesus is all about.

The group has an average attendance of about 12 people and provides a place where friendships can grow and gifts can be discovered and developed. All have a part to play in a typical evening gathering which usually includes – worship, a bible talk, small group sharing, prayer ministry, sharing news and testimonies and an informal refreshment time.

For the Spring Term of 2022 we continued studies from the **Book of Nehemiah** from the Old Testament, then in the Summer Term studies from the **Book of Hebrews** - both using 'Life Builder Study' booklets.

The Autumn Term saw a change in the pattern of the meeting using a 6-week video-based course from Holy Trinity Brompton (the Alpha Church) on '**How to Study the Bible**'.

The year concluded with a joint Christmas party with the Eden group on the 8th December. 2023 has started with a video-based course on the Book of Deuteronomy.

Further details available from Stephen Brook (revstephenbrook@gmail.com)

Stephen Brook
Connect Coordinator

EDEN

EDEN is a weekly Wednesday morning 'open' fellowship group within the life of Holy Trinity Church. The aim is to help those who attend to grow as mature disciples of Jesus Christ. We recognise that this process depends on being committed to a caring group, where each one is valued, listened to and helped to develop their gifts. Following refreshments, the pattern of the meeting involves WELCOME (with an 'ice breaker' discussion on the theme), WORSHIP (normally

from YouTube) WORD (Group Bible Study using one of the SU “Life Builder Study” booklets –) and WITNESS (which includes prayer for members in challenging life situations).

During the course of 2022 we have covered a varied mixture of Bible Study topics including, ‘Meeting Jesus’, ‘End Times’ and ‘Christian Beliefs.’ The year concluded with a joint Christmas with Connect on a Thursday evening in December.

Do join our mailing list for current details of our 9.30 a.m. Wednesday term time meetings. We meet in church with a zoom link for any confined to home. Our active membership includes about 18 people. Further details from Jo-anna Garner-Prosser (joprosser42@yahoo.com).

Jo Prosser-Garner

MEN’S BIBLE STUDY

The Men’s Bible Study meet on Zoom at 6:00 a.m. on Thursday mornings. We meet over a cup of coffee, and often there are times of silence. Again and again, we leave sensing that God has spoken to us. During 2022 we’ve had Steve Clowes, Vernon Bayliss, Pete Hyland and others are most welcome.

Tim Phillips

MOTHERS’ UNION

2022 saw our Mother’s Union branch fully emerge from isolation and start regularly meeting in church, with speakers and a lovely sense of fellowship. We had a tough year; we lost our dear friends Ann Benfield and Dorothy Clapham (from our wider MU family), they will be sorely missed. Also due to illness or injury, 4 members have now become Indoor Members, these wonderful people still support us unwaveringly but are no longer able to attend our meetings.

We continue to celebrate baptism families by giving each a Baptism Gift Bag. These bags contain a personal baptism card, a hand knitted ‘Prayer Square’ (kindly knitted by a friend of our MU) and a copy of MU Hand in Hand booklet. This booklet gives the family easy and accessible ways to add a little bit of Christ thinking and doing into everyday family life.

We support our diocesan MU projects as well as MU worldwide and contribute to requests of donations.

Mothers’ Union is committed to ending domestic violence and abuse, expressed through its year-round activities and campaigning as well as specific focuses (such as participating in the annual 16 Days campaign to end gender-based violence). MU have joined together with Women’s Aid to raise even more awareness, dispel myths and create safe spaces. As a branch we are committed to look at how we can bring this to Holy Trinity Ashby.

This year our Leicester Diocese MU teamed up with PACT (Prison Advise Care Trust). PACT is a national charity that supports prisoners and their families by providing rehabilitation and sustaining family relationships during the period of incarceration. We donated gifts, games and puzzles for the PACT Christmas Family Day organised at HMP Leicester, it was such a great success that they asked us to help with providing for their Easter family event. In under 2 weeks, our

branch, alongside all our MU branches in Leicester Diocese donated over 100 easter eggs and craft activities. We hope this relationship continues to grow.

We also collect items for 'Baby Basics Leicester', and help raise MU funds by collecting printer cartridges, mobile phones, cameras, tablets computers, iPods, unwanted UK and foreign notes or coins, jewellery, and watches (including broken) and used stamps and albums. For full details of items needed please contact Rachael Bull, who is happy to collect and pass on donations.

We are looking ahead to planning our meetings, speakers, and events for 2023 and will keep you informed.

Rachael Bull
Holy Trinity Mother's Union Branch Leader

REFRESH

Refresh is the means at Holy Trinity Church by which we try to keep in touch with people who we may not see very often at Church or people who may be having a difficult time. We normally provide plants for all the ladies at Church each Mothering Sunday and refreshments at other services.

We want everyone to feel welcome and valued at our Church.

Diana Saunders

SUNDAY NIGHT BIBLE DISCUSSION GROUP

We meet at 7pm on Sunday Evening on the Main Church Zoom to discuss and reflect on YouTube videos (and associated bible passages) we have watched during the previous week. During the last year we have looked at studies by David Pawson called 'Unlocking the New Testament' which we finished in January 2022. Since then, we have looked at the The Feasts of Israel such as Passover and Pentecost and how they relate to the first and second coming of Jesus, this material was by Mike Winger.

At the moment we are looking at some material from Vere by Verse ministries. If you would like more information, please get in touch with Bob Onions.

Bob Onions

TLC (TUESDAY LADIES CHURCH)

TLC is a fellowship and discipleship group comprising ten ladies of our congregation, meeting from 9:30 to 12:00 on Tuesday mornings.

The aim of the group is to get to know, love, trust and serve the Lord better, to grow as disciples of Jesus, support and encourage each other, and support the wider congregation and community both practically and with prayer. Many TLC members are also involved in other groups that serve our congregation and the local community, and we provide practical and prayer support for those groups too.

Our meetings include a catch-up time, worship and intercessory prayer, and a video- or book-based study. In our WhatsApp group we post an encouraging scripture every morning, share thoughts that help us keep our eyes on Jesus, post requests for and answers to prayer, and generally keep in touch every day of the week. We are very grateful for all the ways in which the Lord has blessed our group and are mindful of Psalm 9:1:

“I will give thanks to the LORD with my whole heart; I will recount all of your wonderful deeds.”

Elizabeth Rudin

C. CHILDREN AND YOUTH

Tiny Tots	16
JAM (Jesus and Me) Club	16
Kids Brunch	16

TINY TOTS

Tiny Tots have not been able to meet in the church building again over this last year but have met on Zoom every now and then for a get together. We have managed a song, story and a prayer and kept in touch. Some of the children have now started school or nursery so there have been more adults than children of late. Things have moved on in many ways and we look forward with faith and anticipation to what God has in store for our pre-schoolers. We feel very blessed and thankful to have been able to do what we have done over these last few years on zoom. Thanks be to God.

Janet Onions

JAM (JESUS AND ME) CLUB

It was good to be able to get JAM Club up and running again in September 2022 after a long break due to the COVID pandemic.

We spent some time reflecting on what was good about our JAM Club meetings and how we could have a bit of a refresh, sorting out equipment and resources.

This led us to purchase some colourful, easily cleaned, padded floor mats for the children to sit on during story or discussion time.

We took the decision to run on two 10:30am Sunday services in the month (the first and third) so that our rotas may be easily covered with the number of helpers and team leaders we now have. We have welcomed one new helper to our team this year.



Our programme follows 'Bubbles' - a resource provided by Scripture Union for pre-school - children which is easily accessible online. Themes are chosen with the church calendar in mind and have included the Beginning, what God is like, Christmas, the parables, Easter and the life of Jesus.

Our numbers have been small (typically 2-3 children) but those that have come along have enjoyed the songs, prayer time, games and stories while growing in their sense of belonging to a church family, hearing the Bible and most importantly getting to know and love Jesus.

*Rachael Bayliss & Jay Atubra
(JAM Club Coordinators.)*

KIDS BRUNCH

Kids Brunch runs the 3rd Sunday of every month during the 10.30am service for young people in KS1 through to KS3 (age 4-16). Kids Brunch has been running since May 22 led by a team of volunteers and on average around 20 young people join the team each month..... Praise the Lord!

Young people enjoy being served a tasty Brunch which differs month to month from Sausage Sandwiches to pancakes, fruit platters and mini muffins.

During Kids Brunch a short video bible study is shown, an opportunity for prayer and it's always ended with a few games. The vision for Kids Brunch is to provide a fun and friendly environment for young people to have fellowship with each other and explore faith together.

Denise and Phill Taber

D. SERVING LOCALLY

Pastoral Prayer Team (PPT)	19
Ashby foodbank	19
Ashby Street Pastors	20
Ashby CofE School Governors	20
Pastoral Assistant's Report	21
Ukrainian Refugee Cafe and Support Group	22

PASTORAL PRAYER TEAM (PPT)

The Pastoral Prayer Team consists of Tim Phillips, Paul Harris, Janet Onions, Christina Walmsley and Kathy Hart.

Over the past year we have continued to meet monthly, currently by Zoom:

- to pray for anyone known to us who is in particular need of prayer at that time.
- to support each other in giving pastoral care to those with various needs.

The PPT is separate from the Prayer Chain, although we include people from the Prayer Chain requests in our prayers. We mainly pray for anyone who has a close connection with Holy Trinity and St Matthew's, Worthington. The names of the people for whom we pray are kept confidential, as are the reasons for prayer.

Kathy Hart

ASHBY FOODBANK

Ashby foodbank operates in partnership with Trussell Trust, charity registration number 1181173 Holy Trinity Ashby de la Zouch. The members of the PCC of Holy Trinity are the Trustees having responsibility for the governance the foodbank.

The foodbank is overseen by a volunteer Steering Group whose members are different faiths and none.

The Management Team are supported by the Trussell Trust East Midlands Area Manager.

Our latest statistics since 01/04/22 (compared with the same period in 2021-22)

2022-23

DONATED IN 23.6 tonnes DISTRIBUTED 23.3 tonnes VOUCHERS 791 (1276 adults/ 859 children)

2021-22

DONATED IN 17 Tonnes DISTRIBUTED 19 tonnes VOUCHERS 603 (928 adults/ 650 children)

As you can see our year-on-year has continued to significantly increase. Our stock in has gone up by 38% over the past year and out has by 23%. The number of vouchers redeemed have gone up 31% overall with at 37.5% increase in the number of adults helped and nearly 32% more children. We have had a great number of donations over the Christmas period – both in donations of goods and money.



The Foodbank continues to be grateful for the support and prayers of all the churches in our town and knows that our services will continue to be needed as we progress through this year.

*Rev Catherine Booton
On behalf of the
Ashby Foodbank Management Team*

ASHBY STREET PASTORS

Holy Trinity has long supported Ashby Street Pastors, and an ecumenically run group in our town, both with volunteers, including Vanessa Bayliss, and financially via PCC funds.

Tim Phillips

ASHBY COFE SCHOOL GOVERNORS



Ashby Church of England Primary
School Governors Report 2021

"You have filled my heart with greater Joy" Psalms 4:7
A Journey of Joy

Inspiring everyone to:
Achieve their full potential
Challenge creative minds
Encourage and nurture talents

Through our Christian values of "Compassion, Endurance, Forgiveness, Friendship, Trust and Wisdom."

"At Ashby C of E Primary, the whole school community is encouraged to follow their dreams so that everyone succeeds and every day is a step to success. Our school allows all to blossom and discover life within a solid Christian Foundation, providing a supportive and guided way through all aspects of life"

We do this by:

- Ensuring our school's Christian values are at the heart of all we do and are taught implicitly through every aspect of school life.
- Developing independent lifelong learners who grow in confidence and self-esteem and are equipped to overcome life's challenges within our school and the next stages of their education.
- Providing a broad and balanced curriculum where high quality teaching and learning is delivered in a vibrant, supportive learning environment.
- Creating a culture of achievement that celebrates, challenges and nurtures the talents of all our children. Enabling children to appreciate the diversity of cultures and religions which make up our society, treating everyone with tolerance and respect in preparation for life in modern Britain.

- Promoting spirituality, health and well-being in an environment where everyone feels safe, valued and cared for.

The role of a school governor is very rewarding and well worth the efforts put in to the role.

We currently have two foundation governors - Tim Phillips and Stella Brook with Helen Health well on the way to formally joining the governing body.

Foundation governors are responsible for safeguarding and developing the school's religious ethos in addition to their general responsibilities as governors.

Our role as school governors, as part of the governing board, is to ensure high standards of achievement for all children in the school by:

- Setting the schools, vision, ethos, and strategic direction
- Holding the headteacher to account for the school's and its pupils' educational performance.
- Overseeing the school's financial performance and ensuring its money is well spent.

To fulfil our role, we are expected to make regular visits into the school in order to gain good knowledge and understanding of how the school is run, to meet the staff and get to know the pupils. We each have a designated class within the school, and getting to know our special teachers and pupils is a joy.

In 2022 we played a part in the appointment process for a new headteacher and are delighted to welcome Shelly Geeson as Co-Head with Jo Trahearn (our former Deputy Head).

Please pray that the links with the Holy Trinity will continue to be strong.

Tim Phillips and Stella Brook

PASTORAL ASSISTANT'S REPORT

During the past year my main area of ministry has been taking funerals. I feel it's a real privilege to walk alongside a family at such a difficult time in their lives. It's a role I embrace knowing that God is always there supporting me and the bereaved family. This is particularly true when I meet a family for the second or, occasionally, a third time. Mentoring someone, who was considering taking funerals, has focussed my mind about all aspects of funeral ministry.

This year I was delighted that we were able to hold the annual 'Hope and Remembrance' service at the beginning of November. I had forgotten just how long it took to print, write and send out the invites! There were one or two technical hitches during the service (it reminded me of 'The Vicar of Dibley') but, as Julian of Norwich would say, all was well. The vast majority of the congregation stayed for refreshments and a chat after the service.

We were also able to hold 'Remembrance at Christmastime' on the last Saturday in December. This was also well attended with many people joining us for a cuppa and a chat after lighting a candle and writing a tag for the Remembrance Tree.

Although Leicester Cathedral is closed, for repairs and the construction of the new Heritage and Learning Centre, chaplains are still on duty in St Martin's House. Although I haven't had many conversations with members of the public, I have developed a good rapport with the Saturday

staff working on reception, in Café No7 and in the Christian Resources bookshop. Occasionally staff share something with me and I am able to pray for them.

Doing a daily litter pick, in the car parks for the garden and aquatics centres, at Staunton Harold has also led to an opportunity for ministry. Something which started as somewhere to go during the Covid lockdown has gradually led to a build-up of trust between myself and members of staff. While I respect that they are at paid work they know that I will provide a listening ear, for a few moments, if required.

I share my worship between Holy Trinity and St Matthew's, Worthington. Being a member of Worthington PCC has helped to keep me in touch with any developments in connection with the formation of Minster Communities and the recent appointment of a Team Rector.

The Armed Forces Christian Union group I belong to still meets monthly for prayer for chaplains and other members of our Armed Forces. Not only do our service personnel have to cope with all the usual stresses of everyday life but they also have to cope with all the extra pressures of service life. Fortunately, the leader of our group used to be in the Army and they are able to explain things to me, such as terminology, which I don't understand.

Once again Launde Abbey provided the perfect place for rest and relaxation throughout the year. Whatever the theme for the retreat I found Launde to be the ideal place for some regular spiritual refreshment. It's a valuable resource run by the Dioceses of Leicester and Peterborough and I'm pleased to be able to support it.

I feel privileged to experience the many different opportunities presented to me in my ministry. However, God has been there throughout gently guiding and supporting me with His unfailing love.

Kathy Hart

UKRAINIAN REFUGEE CAFE AND SUPPORT GROUP

In July 2022, following the invasion by Russia into Ukraine and the mass exodus of refugees from Ukraine, Holy Trinity and Ashby Baptist entered into a partnership agreement to provide a cafe and support group at Ashby Baptist Church for those Ukrainians who were being hosted in the Ashby-de-la-Zouch area.

A team of 8 volunteers from both churches provided refreshments, a listening ear and as time went on assistance with a variety of needs, including permit applications, accommodation queries, financial questions, schooling arrangements and language courses.

Importantly it provided a safe space for our Ukrainian guests and their host/sponsors to meet and chat.

A variety of agencies and groups also gave support, including Ashby Rotary, local councillors, North West Leicestershire District Council and Homes for Ukraine Leicestershire.

We were privileged to meet and develop warm relationships with many Ukrainian refugees, mainly women and some children but also a few men who had been permitted to leave the country.

Over the course of 8 months, we welcomed around 40 refugees, some whom we would see every week, and others who called in occasionally. We witnessed the development of friendships between our guests, between hosts and on a personal level new friendships with our brothers and sisters in Christ from Ashby Baptist Church. A good number of Ukrainians have become regular attendees at our churches.

Each Tuesday morning would start with a time of prayer for those we would meet that day, their needs and the developing situation in Ukraine.

We saw many guests find work, some enrol on English language courses and others successfully find accommodation. Permit applications and schooling issues were resolved. We celebrated the 1st birthday of our youngest guest, Marta and later in the year saw her family reunited when her Daddy was able to join his wife and 2 daughters, after being permitted to leave the Ukraine with a medical exemption. Christmas was celebrated together with a traditional Ukrainian meal.

Of course, there have been challenges, notably with language and the uncertainties of longer-term support from the authorities. There have been tears as the war continues and relatives remain in the Ukraine but the resilience of all of our guests has been remarkable and inspiring.

As time passed the numbers attending the cafe diminished with many now in work or on courses and fewer new refugees leaving Ukraine. It was therefore decided to pause the cafe as a regular feature but offer an informal opportunity to meet as and when required. The group will reconvene if necessary.

Martin and Rachel Mawby

E. SERVING ELSEWHERE

Christian Aid	25
Link Missionaries	25
Lea and Petra Williams	
Mark and Rosalie Balfour	
Pete and Andrea Frizelle	
Ride and Stride 2022	25
The Children's Society	26
The Mission to Seafarers	26

CHRISTIAN AID

The total cash raised in 2022 was £8,907.81, which together with claimable gift aid amounted to £9,691.26. This represented an approx. 15% drop on the 2021 total but comparable with the pre-pandemic total in 2019 of £9,311.31. Of this cash total, the house-to-house collection in Christian Aid week in May raised £6,317.87, 70% of that total.



My thanks go to the 34 persons who helped to deliver envelopes for Holy Trinity, and the 15 persons who acted as local drop-off points for the 'delivery-only' envelopes used again this year. The total collected as a result was £1,446.12, of which almost 50% was gift aided.

As I had indicated in my 2021 report, I had taken the decision to step down from my role of coordinating the house-to-house collection and other fundraising efforts for Holy Trinity after 2022 for various reasons. An item had been placed in Holy Trinity's notices for several weeks prior to and following Christmas and the new year indicating that after some years undertaking this role coordinating the efforts of the many members of Holy Trinity church and others willing to volunteer to help with the annual house-to-house collection, I was standing down from this role due to other commitments etc., but willing to continue to help where required, including any help during the hand-over period. Unfortunately, no offers to take this on were received.

Frank Bedford
On behalf of Ashby & District Christian Aid Group

LINK MISSIONARIES

Lea and Petra Williams

CMS Missionaries the Czech Republic.

Mark and Rosalie Balfour

Our CMS Mission Partners are working with Street Kids Direct Guatemala. Mark and Rosalie were at Trinity College, Bristol, with Tim and Sarah Phillips.

Pete and Andrea Frizelle

Working with YWAM in Guatemala. Pete spent two years with Ashby Youth for Christ over ten years ago.

Tim Phillips

RIDE AND STRIDE 2022

The annual sponsored Ride and Stride at Holy Trinity Ashby returned to Holy Trinity in 2022.

Half the money raised through this event goes to Leicestershire Historic Churches Trust, and the other half returns to Holy Trinity.

Bob and Janet Onions.

THE CHILDREN'S SOCIETY

"Let the little children come to me, and do not hinder them". Luke 18: 16

The Children's Society says: -

We are a national charity working to transform the hopes and happiness of young people facing abuse, exploitation and neglect.

We support them through their most serious life challenges and we campaign tirelessly for the big social changes that will improve the lives of those who need hope most.

We've been doing this for 140 years and we won't stop until we've built a society where hope is alive in every child.

A new Children's Society volunteer coordinator is needed, if you are able to help, please contact Iris Holt on the number below.

Below is testimony from a young person Children's Society has supported: -

Father, we pray for all children who have been abused and cruelly treated, be with them and give them healing and the sense of worth that comes from knowing that each one of them is loved and valued in your eyes.

Amen

Box collection £23.00

Annual Church Tithe £250

*Iris Holt
Hon. Secretary
Holy Trinity Children's Society Representative*

THE MISSION TO SEAFARERS

"O Trinity of love and power our brethren shield in dangers hour" William Whiting

At the heart of the Mission is the commitment to advance the welfare of seafarers. This is the unfaltering 'true north', and significant changes have been made to ensure that it remains so.

The following information is taken from 'fan' - flying angel news and give an insight into the Mission to Seafarers

Chaplain's Corner

The Seafarers Chaplain in Singapore is Toh Soon Kok and his wife Susan Koh, they reflect on the current challenges facing Seafarers in their area

In the busy port of Singapore, the team visit between 400 – 500 ships each month. This is a remarkable number but as Soon Kok explains, they have barely touched 20% of the need, which is why they are trying desperately to expand their team, so no one falls through the gap.

The team provide a full range of support, from overseeing communion services and supporting the mental health of the crew, to providing information on legislation and buying Big Macs! Legislation may include shore leave, vaccination and crew changes.

They work as a husband-and-wife team and every day is different, they enjoy the diversity but think that perhaps their most important role is to play the part of trusted confidant.

Soon Kok explains that recently the team went onboard a ship to do a Holy Communion Service, they were approached by the Chief Cook, he was crying and told them that just before coming on board his wife had passed away and he had left his two girls behind in the Philippines, they were asked them to pray for him, his late wife and their family, which was of great comfort to him.

They now see many more female seafarers so it is more appropriate for Susan to talk to them one-to-one in confidence and privacy, so their partnership works well.

We pray to our Lord for all seafarers, volunteers and those who serve in so many other ways, may the love and protection of God our Father be with all who sail today.

Amen

Holy Trinity annual tithe - £250

There are many ways in which we can support the work of seafarers around the world, including fundraising, volunteering, leaving a legacy or gift in memory of a friend or loved one.

A new representative is needed to continue this valuable work, for more details contact Iris Holt.

Iris Holt
Church Warden Emerita

F. WORSHIP

8:30 a.m. and 6:00 p.m. Service Music	29
Musical Worship Group (10:30 a.m.)	29
Audio and Visual Team	31
After Service Refreshments	31
Service Leaders and Preachers	32
Baptisms	
Weddings	
Funerals	
Flagstaff Family of Churches	32

8:30 A.M. AND 6:00 P.M. SERVICE MUSIC

8:30 a.m. Service

The 8:30 am service continues to welcome people in the building and on Zoom. The service has been well supported, with over 20 people each week. We are particularly grateful to Sarah Phillips for continuing to host the Zoom room for our morning services.

6:00 p.m. Service

The 6:00 pm service has returned (finally) to the church building, but often has as many on Zoom as in the building. We have started using iSingWorship when Mike Everitt and Steve Clowes are not leading sung worship, as well as our Anglican Hymns old and new.

Tim Phillips

MUSICAL WORSHIP GROUP (10:30 A.M.)

A year ago, we were setting up on Sundays in the church hall while the redecoration project in the church building was ongoing. It was a time of adaptation but also of clarity; focusing on the essentials of gathering together as God's people.

While we were still running our 10:30 am services in the church hall, we started our weekly pre-service gathering, Dwell. This runs for 25 mins from 10 am every Sunday. We use contemplative and familiar music to create a reflective atmosphere and invite the Holy Spirit to work in us. Dwell was designed to meet a need for worshippers to be able to unplug from the expectation to sing all the words, to close their eyes and intentionally "dwell" in God's presence. As we soak in the privilege and intimacy of worship, the Holy Spirit ministers to us. We have had the privilege of hearing encouraging and prophetic words and we are committed to pressing more deeply into practicing and receiving the gifts of the Spirit.

After the redecoration of the church building and a careful selection process, the new digital organ was installed. This has allowed organ led music to be more reliably and easily played and even for the console to play itself - perhaps most notably at Kathryn Clowes' wedding where Steve was able to fulfil his duties as father of the bride and walk Kathryn up the aisle whilst also playing them both in!

After many years of faithful service Lisa Noon stepped down as a Worship Leader last year. We appreciate and celebrate Lisa's long contribution to music at Holy Trinity and give thanks to God for her calling as she trains for formal ministry.

The year ahead

All of our worship and musical response to God's glory and love is borne from a desire to glorify Him. The phrase we most commonly use amongst ourselves to express this is our desire to be "passionate and authentic" worshippers. That will remain.

Worship: First and foremost, we are committed to being a community of worshippers. Musical worship is one part of that expression but not the most important. In The Westminster Shorter Catechism, we read that: "Man's chief end is to glorify God, and to enjoy him forever." And in Ephesians Paul writes: "we praise God for the glorious grace he has poured out on us who belong to his dear Son." This is our purpose and our goal; to live worshipful lives by the grace of God and the good gifts of the Holy Spirit.

We would love to add to the community of musicians at Holy Trinity. We are seeking God earnestly for 2023 to be a period of growth in our numbers. We would like to embark on a clear recruitment campaign and involve more people in the music team.

Please pray for God to stir the hearts of those He has anointed for the purpose of musical worship who are not yet involved to step forward and for the discipleship of the whole team.

Music: We will continue to seek the gift of worship; to express the joy and goodness of God and His creation. We value substance over style in our praise and always try to select music that appropriately reflects the readings and themes of our services. We want our worship to be a place of freedom, lost in His presence and praise.

Our worship band have been working this year on the discipline and joy of practice and preparation in order to "praise him according to his excellent greatness" (Psalm 150:2). We have determined that we will not bring a sacrifice without cost - and that God deserves our best, not just good enough. Our best still falls short of the praise that is due His name and it is His grace that makes up the intentions of our hearts into a pleasing and acceptable sacrifice. But these intentions are for His name to be exalted above all. To this end, we have been working on technical improvements and better musicianship and Emma and I have subscribed the band to an online resource called The Worship Initiative which teaches instrumental parts, foundational skills and apt devotionals for the songs we play.

Please pray for wisdom, creativity and passion for those who lead our preaching, liturgy and worship and for God to raise up new Worship Leaders to join our team.

Study: Over the course of the year, we have completed a number of study courses including the Life in the Spirit course led by Paul Harris and several books from the "The Big Church Read" resource. Meeting on Wednesday evenings, without instruments, we have had the chance to grow in faith, knowledge and community to equip us better in our calling as worshippers. The invitation to these studies was made to all who are involved in musical worship and we were delighted that Dave Woodley and Mike Everitt joined the rest of the Sunday morning band.

Please pray that those who are called to serve are strengthened and resourced in their knowledge and experience of the living Christ through the power and gifts of the Holy Spirit.

Not Sundays: We have long considered that a musical response of worship should not just be confined to Sunday mornings. We are open to serving more small groups and “not Sunday” events and would love to be invited. For a while, it has been on our hearts that a longer, informal and more intimate worship event, perhaps monthly, could help meet a hunger for those who want to dwell in the presence of God in the community and experience and practice His good spiritual gifts.

Please pray that this calling is shaped by God to His glory and for opportunities for us to minister to our brothers and sisters in humble and creative ways.

Grace & peace,

*Ian Harris
Sung Worship Group Coordinator*

AUDIO AND VISUAL TEAM

We are pleased that post covid we are back in the church and the team who managed the slides on Zoom are now also within the Church building.

This has been a tremendous help having all of us together and has allowed Tony and me to spread the load.

We are still in discussions and planning over the placement of the new sound desk and equipment. However, we are getting very close to a final plan, and a timeline for fitting the new equipment will be available soon.

Thank you to everyone who helps and supports the AV team.

Mark Johnson

AFTER SERVICE REFRESHMENTS

I thought it would be nice to restart refreshments after the 10:30 church service again, in order to bring back that time of shared fellowship once again.

So, Rachael Bull and I had conversations about putting together a rota of volunteers again, but it has been quite a hard task getting people to volunteer one Sunday a month to help out.

We still need a couple more people to cover some of the Sundays, and to have reserves to call upon if needed.

If you feel you would like to help, please let me know, my number is 07964 188 504.

*Gill Richardson
Refreshments Coordinator*

SERVICE LEADERS AND PREACHERS

We continue to be served by our clergy: Tim Phillips, Stephen Brook, Paul Harris and our Reader: Steve Clowes, each taking services in a monthly pattern.

Baptisms

We have enjoyed returning to a more normal pattern for baptism services as part of our 10:30 am service. For more information about Baptisms at Holy Trinity, see trinityashby.net/baptisms.

Weddings

Tim Phillips and Stephen Brook took our wedding services in 2022. For more information about Weddings at Holy Trinity, see trinityashby.net/weddings.

Funerals

We have a team of ministers who have taken funerals for the church, including Kathy Hart (Pastoral Assistant), Rev Stephen Brook and Tim Phillips. For more information about Funerals at Holy Trinity, see trinityashby.net/funerals.

Tim Phillips

FLAGSTAFF FAMILY OF CHURCHES

In January 2022 we said goodbye to Rev Mary Gregory our Team Rector.

Throughout 2022 we have gathered with others from across the Flagstaff Family of churches for our 5th Sunday services and Team Talk (in Lent).

The wardens from the family of churches have met throughout the year and it was a privilege to join them and see how they have supported one another and served their churches amidst all the challenges of a vacancy.

During the vacancy I have joined Staunton Harold once a month at their 8:30 am service and Stephen and I have alternated taking services at St Helen's and St Matthew's Worthington on 4th Sundays. Stephen has also played a significant role with St Mary's, Coleorton, taking Sunday services and occasional offices.

You can see more information at our Flagstaff Family of Churches website, flagstaff.org.uk,

Tim Phillips

Vicar of Holy Trinity and Team Vicar, in the Flagstaff Family of Churches

G. GOVERNANCE

Communications	34
Church Office	
Church Calendar	
Trinity Notices	
Prayer Chain	
Church Notice Boards	
TrinityAshby.net, ChurchSuite & Lighthouse	
Church Warden's Report	35
Fabric Report	36
Church Terrier	36
Building Sub-Group	37
Church Organ Project	37
Electoral Roll	39
Grants Group	39
PCC Secretary's Report	39
Trinity Link People (TLPs)	41
Church Administration	42
Safeguarding	44
Holy Trinity Clergy (HTC)	44
North West Leicestershire Deanery Synod	45

COMMUNICATIONS

At Holy Trinity, we all work as a team and we aim collaboratively to communicate clearly to everyone all that is happening in and throughout our church. Our intention is to provide the level of information people feel they need, whether they are internet-able or not. We rely on feedback to improve our communication network - so please do talk to us.

Church Office

The Church Office is the main hub of our communications network. Emma Harris has her core hours from 09:30 - 11:30 a.m. Mondays and Thursdays, taking telephone messages, carrying out general administration for the church and managing the church diary, bookings and invoicing. During church office hours Emma can be reached on 07745 378 155, please leave a message and Emma will get back to you. We appreciate her efficiency and hard work. She is an excellent communicator!

Church Calendar

The church calendar shows events taking place in the church building. Other groups taking place can be shown in the diary if requested. The diary is live and can be accessed at TrinityAshby.net/calendar. As the calendar for Trinity, the Church building and our Zoom Meeting rooms have become increasingly busy it has been important for us to present this information in more useful ways.

Trinity Notices

The email edition arrives at 7:00 a.m. each Saturday morning with various short notices and events.

Prayer Chain

This is in regular use and continues to be a valuable communications tool. Requests for inclusion in the prayer chain need to be made to Emma Harris, through the Church Office on 07745 378155 or by email to prayer@trinityashby.net. In 2021 the prayer chain response service was established so that those receiving prayer chain messages can respond and their responses are put together into one email and forwarded on to those who made the request. Yousef Diery has generously pioneered and maintained this for us.

Church Notice Boards

In preparation for the redecoration of the church (following our roof repairs) we cleared the side wall notices boards. Up to date information can be found on our church website.

TrinityAshby.net, ChurchSuite & Lighthouse

Our Church website is a key place for information and provides access to both our Church Database, ChurchSuite and our online community, Lighthouse

Using the ChurchSuite system we are also able to provide

- Individual user accounts for those who want to update their own information
- Mailing lists for emails and letters
- Rotas for all our services managed online.
- Electronic reminders for those on rota who want them
- An integrated calendar linking groups, their web pages, and members
- Online registrations and forms.

Diana Saunders
PCC Member Responsible for Communications

CHURCH WARDEN'S REPORT

Holy Trinity is a registered charity (Charity Number 1131178), the Parochial Church Council are the trustees of the charity and are elected, subject to conditions set out in the Church Representation Rules, from among the worshipping community of the church by fellow members for a three-year term.

The PCC are also trustees of CAP-Ashby and Ashby Foodbank.

We are required by law to update the information held by the Charity Commission following the AGM each year, and submit our Annual Report including the signed Financial Report. Copies can be found on the Charity Commission website.

The Churchwardens are elected/re-elected annually as the Bishop's representatives, a key role being to support the Vicar.

The Standing Committee meet prior to PCC meetings to discuss issues and proposals going forward PCC meetings and help to draw up the agenda.

The Church Family at Holy Trinity come from a wide range of Christian backgrounds sharing a sense of Trinity being their spiritual home and place of growth.

Emma Harris has continued to serve as Parish Administrator keeping the church diary updated, producing the weekly notices and so much more. Emma is available four mornings each week (Monday – Thursday) and may be contacted by email or telephone during these hours.

We continue to give thanks for the invaluable work of Philip Craner both as Verger and Church Hall Caretaker; his commitment to this work is unstinting and is very much appreciated, in addition, Philip helps to maintain the church grounds in a voluntary capacity.

Thankfully, all Ashby primary schools were able to resume their Harvest and Christmas Carol services as they had done 3 years previously (pre-pandemic). It was a pleasure to welcome them and their families in church again.

GENERAL INFORMATION

The Statistics for Mission and Ministry for 2021 were submitted to the Diocese in January 2022.

The pages of the Memorial Book continue to be turned weekly. Any requests for names to be included may be made via the Church Office.

The Insurance Policy, which provides cover to Holy Trinity in respect of employers and public liability, church buildings and contents, was renewed for 2022 and displayed in the church vestry.

Maintenance of the closed churchyard falls to Ashby Town Council. Since 1st January 2012 the council has used its own grounds-keeping staff to work in the church grounds.

The Gardening Disciples Group, formed in 2019 after consultation with Ashby Town Council, continues to make a huge impact on the gardens around the church, keeping them well-maintained and looking great.

*Noreen Mewies
Church Warden*

FABRIC REPORT

The internal redecoration of the Church building was completed in 2022 by Cremin Construction, with the snagging work being completed in early 2023.

Following the redecoration work the security system was re-established by our regular locksmiths Himan.

Plans for the restoration work on the church tower are ongoing and advice on required works is being sought by the Building Sub-Group.

Annual checks carried out:

- Fire extinguishers
- Tuning of church piano
- Clearance of debris from roof, gutters and gullies
- Maintenance of Church Hall

Routine maintenance of the hall has continued. During the period the main section of the annexe roof has been re-felted, preventing water ingress and damage. The taps in the girls' toilets have been replaced and patch repairs to the floor have been carried out to remove trip hazards. A wasp's nest was treated above the kitchen was treated and continues to be monitored.

Maintenance of Church Yard

Ashby Town Council Groundsmen/Women have continued to maintain our closed Churchyard. Tasks ongoing and currently under discussion are the re-pollarding of the trees lining the driveway and patch repairs of the paths around the Church building.

*Phill Taber
Church Warden*

CHURCH TERRIER

Holy Trinity has a requirement to maintain the Church Terrier, this is a list of land and all items/property belonging to the church. It is also a log book and detailed record of all the alterations, additions and repairs to the church, its land and contents which enables churchwardens to comply with the law, it is continually updated and stored securely.

*Phill Taber
Church Warden*

BUILDING SUB-GROUP

'In 2022, the size of the Building Sub Group (BSG) increased from four to six people, to draw on a wider range of experience. We meet less frequently than before but use the time between meetings to gather information, obtain the necessary consents and appoint suitable contractors. The redecoration of the nave, completed last March, delivered a long-awaited improvement to the interior of the building. However, the scale and cost of the project reduced the ability to attend to other maintenance priorities, notably outside of the building. The Building Sub Group has been able to resume its interest in these minor but essential works. Where such repairs and maintenance work are eligible for financial support, the BSG and Grants Group will ensure that grant applications are submitted to complement funds available in the PCC's building account.'

'The PCC has approved a list of priorities and a budget for maintenance work in 2023. On the advice of the BSG, this includes repainting the four blue side entrance doors and repointing areas of stonework at a lower level, where the lime mortar is loose or missing. These are actions recommended in the Quinquennial Inspection report. Also recommended for attention is the inside of the tower, where mortar and stonework have suffered some deterioration. Though not a serious problem in itself, this has imposed restrictions on routine repairs to the clock mechanism and access to the tower roof. The services of an accredited conservation civil engineer are being sought, to determine what repairs are required. In addition to planned works, the right hand panel of the stained glass window required attention when a gap in the lead opened up below the upper pane.

Tim Abbott

CHURCH ORGAN PROJECT

There has been an ongoing Organ Project here at Holy Trinity for some thirty years or so now. When the pipe organ was beginning to show wear, it was agreed that it needed more than tuning twice a year.... It needed restoration or at least renovation. The PCC sought estimates for the renovation of the organ over the years several times and was assured that restoration would cost much more. On one occasion, the PCC decided to go ahead with the renovation (with a replacement electronic control system and cleaning and renewing all the pipes), but before work could begin, the roof needed repairing, and the organ project was put on hold. As the years have gone by, estimates for the cost of even renovation have gone up alarmingly, with the cost of restoring a pipe organ being extremely expensive.

The latest estimate that the Church received for renovation (with a digital keyboard etc., but to keep using the pipes) in 2022 was £78,000 plus VAT. The organ fund has received donations over the many years, and there has been some fundraising, but there have always been other priorities for expenditure in Church.

Prior to the Pandemic, the PCC decided to form a new working party of PCC members to look at the situation. Their purpose was to investigate the best way forward regarding Organ Music at Holy Trinity. They began to work tirelessly to look at all options of Church music and to visit various places of worship. Fundraising for the organ fund was begun again. Other priorities arose, however, it was agreed that significant fundraising for the organ was to be put on hold until the

inside of the Church was redecorated. It was agreed this time however that the Organ Project would be the next priority. The Church was closed during much of the Pandemic. Post-pandemic, the pipe organ was assessed, and it was found to be almost impossible to play at all... there had been further deterioration whilst the Church was out of use. We could no longer support any of our services with organ music or offer organ music at special services such as funerals and weddings.

With the roof being secure and the Church redecoration complete, the Organ Project group began fundraising again and seeking up-to-date quotes from both organ renovators and organ manufacturers. They looked at all the costs and built up a breadth of knowledge. The Diocese was involved at every stage, and the Diocesan organ advisor attended group meetings, and she liaised with the Archdeacon.

In September 2022, the group felt ready to propose to the Parochial Church Council (PCC)

- that we should apply to the Archdeacon for permission to buy a digital organ for Holy Trinity.
- that we should 'mothball' the pipe organ.

The working party were confident that a high-quality digital organ would produce an excellent sound and would fulfil the needs of our Church at a reasonable cost. Cost, including installation of both the organ and speakers, was expected to be in the region of £26,000.

They felt the cost of over £70,000 for the renovation of the pipe organ (or much more for restoration) was beyond our means.

The PCC agreed to the proposal. The Project Group now concentrated on finding the best possible digital instrument. Fund Raising for the project began, and the £14,000 which was in the fund before the pandemic (raised over many years) was fairly quickly increased to £17,000.

The most competitive price for the quality of the instrument we were seeking was offered by Allen Organs. Members of the group visited the showroom and also arranged for the organ to be fitted into Holy Trinity for a month-long trial.

Following the trial, the PCC agreed to purchase the demonstration instrument and speakers at a total cost of £23,310.

There was £17,000 in the fund. The company agreed that the organ would be fully fitted when we could reach the full cost.

The shortfall of £6,310 was raised by donations from members of the Church and community within the following weeks.

The Allen Digital Organ and speakers were finally implemented in Holy Trinity Ashby on January 17th 2023.

The organ purchase includes insurance for parts and labour for ten years, so the organ will cost nothing more for at least ten years.

The organ is now in full use. We hope to arrange a recital evening in the summer months.

Thanks go out to all who have worked on this project and to everyone who has supported the project financially and with their faith and encouragement.

Diana Saunders

ELECTORAL ROLL

The church's Electoral Roll is a register of its voting members. Electoral rolls provide an indication of the membership of the Church. At the AGM in May 2021, it was reported that we had 177 individuals on the Holy Trinity Electoral Roll. If you would like to know more or would like to apply to be on our Electoral Roll please contact the Electoral Roll Officer: -

Janet Onions

01530 454153 janet.onions@gmail.com

GRANTS GROUP

The Grants Group fulfils two roles. First, it advises on and assists in the preparation of applications for financial support from grant awarding organisations. These may be charitable institutions or commercial organisations with a specific interest in helping the community. Holy Trinity has been the beneficiary of such support over a number of years, both for maintenance and repair projects or the furtherance of it's outreach work. Second, the group monitors what opportunities are currently available for grants that might be relevant to Holy Trinity's foreseeable budgetary requirements.

No new applications or bids have been made for funding this past year. Instead, priority has been given to preparing for projects in 2023/24. This involves: identifying grants for which Holy Trinity is eligible to apply; confirming application criteria and submission deadlines; and agreeing what information needs to be gathered to present a strong case for financial support.

Michael Phillips

PCC SECRETARY'S REPORT

A brief report of proceedings for the period January 2022 to December 2022

Meetings:

Scheduled meetings took place in February, March, April, May, June, September, October and November.

Council Membership: The PCC had total members of 22 members before the APCM and 18 following it.

Ex Officio Members:

Revd Tim Phillips (Chair)	Incumbent
Paul Harris	Licenced Retired Minister
Stephen Brooks	Licenced Retired Minister
Kathy Hart	Licensed Lay Minister
Steven Clowes	Reader

Ian Johnson	Treasurer
Iris Holt	Deanery Synod
Jean M Harrison	Deanery Synod (Treasurer)
Noreen Mewies	Deanery Synod (Lay Chair)

Other members:

Rachael Bull, Phill Taber, Lynda Flower, Diana Saunders, Ken Garner, Beth Lunt, Esther Lewis, Charlotte Day and Bob Onions

Members standing down at the 2022 APCM:

Members elected/re-elected at the 2022 APCM:

Standing Committee:

A small group of members who can make decisions between PCC meetings. The members were: Tim Phillips (Team Vicar), Ian Johnson (Treasurer), Rachael Bull (Church Warden), Phill Taber (Church Warden) and Charlotte Day (PCC Secretary).

Typical PCC Agenda Items:

- Welcome and Prayer
- Apologies for absence
- Review of Minutes from the previous meetings
- Matters arising from the Standing Committee Minutes
- Specific items or discussion or information
- Reports – Clergy, Treasurer, Church Wardens, Building Sub-Group, Organ Fund and Safeguarding
- AOB and Notices
- Date of the Next Meeting
- Closing Prayer

Key Issues, Decisions and Events:January

No PCC meeting

February

Preservation and repairs for the alter frontals, New CMS Mission Partners, Volunteers for the Organ Project Working Group.

March

Shaped By God Together discussion and an update on the urgent works and associated appeal.

April

Proposals for the Garden Room Project, the re-opening of the church building and a service update. Presentations regarding 'recovering well' and the re-decoration project. Detailed Safeguarding Policy Review.

May

No PCC Meeting due to the APCM

June

Associate Minister training, Minster Community Pilot Scheme discussion, risk assessment and service updates and proposals for an international café.

July

No PCC meeting

August

No PCC Meeting

September

Opening of the church building following the death of The Queen, the appointment of social media co-ordinators, Communion Cup proposal (following Covid), Allotments Association Partnership Agreement, Ukrainian Drop in Memorandum of Understanding with Ashby Baptist Church, Recruitment if Ex-Offenders Policy, Parish Offer 2023, Interment of Ashes Service, Concerts and Safeguarding Training update.

October

Ashby Food Bank Privacy Statement and GDPR, key box safe, digital organ deposit, Foundation Governor Candidate and Parish Contribution Offer.

November

Digital Organ funding and building hire

December

No PCC meeting

Charlotte Day

PCC Secretary

*Charlotte Day
PCC Secretary*

TRINITY LINK PEOPLE (TLPS)

At Holy Trinity we have a group of people who work to support the many groups who are linked to our church. They are there to support their group in any way they can – offering a trusted confidential ear, if needed, or a word of encouragement or advice.

A TLP will help a group sort out minor problems if that is helpful and be there to help the group celebrate all that is going on. If a group needed financial help, for example, their TLP would take their issue to the PCC. Through regular contact, by way of a phone call or a quick word in church, TLP's aim to build up a relationship with their groups and will encourage their groups to write the occasional short report in the church magazine and to write a brief yearly report for the Church Annual Report.

TLP's will never want to intrude on a group – but simply wish to be there to support their group as and when they are needed.

A list of groups and their TLP's is available on the website.

'We are the Church and together we want to take the love of Holy Trinity out into our community'

Diana Saunders

CHURCH ADMINISTRATION

It has been another busy year in our church office and 2022 marked the passing of my tenth year as Administrator for Holy Trinity Church.

My purpose is to work in a way that honours God and serves His church as set out by Paul in his letter to the Corinthians:

*'...God has appointed in the church, first apostles, second prophets, third teachers then miracles, then gifts of healing, helping, **administering** and various kinds of tongues'*

1 Corinthians 12:28

Part of my role is to support Tim and the clergy team which in turn frees them of administrative and organisational tasks thereby releasing them to their calling and mission. I provide support to the Wardens and work closely with our Verger, Philip. I am often the first point of contact for members of the church and support for church members and assist those in our benefice with information and coordination.

Here is a window into the life of Holy Trinity's church office Administrator in 2022.

Occasional offices

Many of the church services that happen during the week are called Occasional Offices. In 2022 there were 1 wedding, 9 baptisms, 21 funerals, 3 interments and 2 memorial services. All of these events need diary management, coordination, working with families, officiants and funeral directors but also include data collecting and recording. During the year there were also seasonal services, school services, concerts, and other church events.

Communications

I work from the office in the church hall 2 days per week and remotely 2 days per week. I work for 13 hours per week from Monday to Thursday and can be contacted by phone or email from 9.30am to 12.45pm.

I have regular meetings with our vicar Tim and regular contact with the Church Treasurer, Verger, Wardens, members of the PCC and PCC Secretary.

Over 2022 we have gradually moved away from advertising the church landline telephone number which has now been replaced with the office mobile number. The roadside noticeboard and website have been updated with the office mobile telephone number.

Other people that I regularly deal with during the course of the year include Diocesan staff such as the Diocesan Registrar for obtaining legal advice, the general public, Funeral Directors, other post-holders within the Flagstaff team and maintenance professionals. In total in 2022 there were

over 8,500 emails to or from the church office email account. Regular communications to the wider church family include the weekly Trinity Notices and regular Prayer Chain updates. These are driven from our church website and database system which I administer.

Rotas, Church Diary and Zoom

Administration at Holy Trinity in 2022 continued to include the management of the busy church and hall diaries including concerts and school bookings for Easter, Harvest and Christmas services plus leaver services.

I draft church rotas (26 in total) covering 3 services every Sunday. Over the 52 Sundays in 2022 that meant sorting 1,352 individual rotas. It is a sizeable and detailed task over the year which is helped in part by automation of our ChurchSuite management software but still requires significant manual co-ordination and communication. Clear and timely communication from those serving on rotas and their diligence in finding a replacement for their role via the swap mechanism on ChurchSuite if they are unavailable is always greatly appreciated.

We have continued to provide services on Zoom and many meetings also continue to use Zoom which involves my coordination of bookings on the church calendar to ensure there are no clashes. On one or two occasions where Zoom accounts weren't booked in advance, I was able to spot the potential clash from the notice requests and saved embarrassment for all parties involved!

Supply Management

I continue to manage and order supplies for church - anything from candles, communion wine and wafers, to cleaning equipment, batteries, paper, toilet rolls and hand towels - not glamorous but essential items and a noticeably big problem if they are missing!

Maintenance

I oversee the maintenance of church items that require annual servicing. The fire extinguishers, church heaters, lightning protection system, piano, the hall boiler and even the church mower were all serviced and maintained in 2022.

I am called upon to set up repair of maintenance issues when required in the church and hall which in 2022 have included liaising with electricians and plumbers when there are water and radiator leaks, failure of equipment or problems with electronic controls on the church doors. I have arranged outdoor commercial gas pipe repair after vandalism and even contacted pest control officers when rats have eaten a significant hole in the church hall doors! I reported two crimes to the police in 2022 following vandalism and liaised with the insurers.

Hall & Church bookings & invoicing

We continue to hire the church out to Ashby Concert Band on Monday evenings. We also regularly rent the church hall during the week to Playgroup, Phoenix Academy of Performing Arts, Army Cadets Force and Trinity Badminton. I am responsible for liaising with these groups over their bookings and ensuring we have appropriate documentation in place throughout the year. I communicate annual hourly rate hire increases determined by the PCC and calculate their

invoicing on a quarterly basis. In total £18,158 was billed for hall and church hire in 2022 although the church was only available for hire for 6 months in 2022 due to the redecoration.

Finance & Purchasing

I generate all the invoicing throughout the year for occasional offices (weddings, blessings, funerals, memorial services and interments) and building hire. I work closely with Ian Johnson our Church Treasurer. There have been a number of occasions in 2022 where I have had to chase customers for late payment of invoices.

Each year the Parochial Church Fees set by the Church of England are updated. I interpret this detailed document each year and draft a fee format for Holy Trinity which includes calculations to pay Ministers with permission to officiate or lay officiants. This information is also widely adopted in the Flagstaff family of churches.

I hold the debit card for the purchase of any items required for church and hall which include payment for all our church CCLI and PRS licenses and any tithe payments that must be processed by debit card.

In addition to the above, I support St Matthew's Church with administration for weddings, baptisms and a very busy funeral Ministry. Over the last year, I have also supported colleagues at St Helen's, St Mary's and Breedon within the Flagstaff team with administrative guidance and support.

We anticipate change in the way that churches are being organised in the Leicester Diocese in the coming years and I am still committed to serving in all of these capacities in the years ahead.

'Kingdom administrators are not Marthas. They are Mary's on a mission; worshippers who serve.'
(Paul Manwaring 2014 [The importance of Administration](#))

Emma Harris
Holy Trinity Ashby, Parish Administrator

SAFEGUARDING

OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

The role of Safeguarding Officer for Holy Trinity was taken over by Charlotte Day from Elizabeth Lunt. Gemma Barber remains the Safeguarding Independent Person. Holy Trinity is working towards completing the Diocesan Safeguarding Dashboard.

Charlotte Day
Safeguarding Coordinator

HOLY TRINITY CLERGY (HTC)

Meeting regularly on Monday mornings on Zoom, Stephen Brook, Paul Harris, and Tim Phillips met to review our approaches to worship, support each other in pastoral care and pray.

Tim Phillips

NORTH WEST LEICESTERSHIRE DEANERY SYNOD

Revd. Gillian Pinnington was licensed as Area Dean and Revd Tim Phillips as Assistant Area Dean by Revd. Claire Wood Archdeacon of Loughborough in February 2020.

Representatives to Deanery Synod may stand for two terms of three years effective from July 2021, the current representatives are all eligible to be re-elected for a second triennial.

Key note speakers at each Synod in 2022:

March

Clergy Wellbeing (held on zoom)

Gill welcomed The Very Revd David Monteith, Dean of Leicester.

The Dean gave a brief personal introduction, before speaking to us about Wellbeing. There are two bible verses which speak to him – “fullness of life is what Jesus offers us” and “love God and love your neighbour as you love yourself”

Wellbeing is not just physical health, it is fitness but also emotional, mental, and spiritual health. Finances, resources, housing, and many other things are all important for modern life and also for our wellbeing.

The Dean spoke about the importance of the Sabbath, and to use this for our rest and restoration.

In recent years, there has been concern in our churches about the wellbeing of ministers – both lay and ordained, this includes church officers and wardens.

The Diocese offers a counselling service to which people may self-refer; however, the waiting list is quite long. There is information on the Covenant for Clergy and Wellbeing on the Church of England website.

Following his talk, the group split into small breakout rooms and were given two questions for discussion:

1. Over the last years, what have we learnt about wellbeing?
2. How do we instigate this conversation within our church communities?

On returning to the main room, the Dean invited comments, the main points highlighted –

- Being more aware of our mental health
- The Sabbath is so important
- Some PCCs were starting to think about wellbeing but just haven't had the time.
- These conversations are difficult but important.
- At churches holding Healing Services mental health could be incorporated.
- Covid has been a traumatic time for many. We must remember to give thanks to God, pause to remember all our blessings and handover our troubles to Him.

Tim thanked the Dean for his time and for talking about this important issue with us, closing our time with him in prayer.

June

Generous Giving

Phil Leech and Scott Else from the Diocesan Generous Giving Team gave a short introduction followed by a presentation on generous giving linked with Parish Contributions. At the end of the presentation there was an opportunity for discussion in small groups followed by a time for questions, it was stressed that it was important for this information to be relayed back to PCC's.

PCCs who feel they would benefit from a similar presentation were encouraged to get in touch with Phil Leech, in addition he can also help with card readers, QR codes etc.

Gill thanked Phil and Scott for their time at the meeting.

October 2022

Minster Community Update

Gill introduced Stuart Burns and Beth Cluer from the diocesan team.

They gave a short introduction about Shaped by God and the Minster Community process.

Points raised included: -

Society Churches – there are a small number of churches who will not accept female priests.
Size of Minster Communities – how does this work with many churches being rural and can they vary geographically.

- A Community should ideally support four paid posts.
- Boundaries – CofE and Everyday Faith and Buildings, Money, and People.
- Always an option for a PCC or church to say no.
- The aim is for Minster Communities to be in action by 2026.
- Some PCC's do not seem to know when these conversations are happening.
- There is still time to join in as part of the group or as an observer.

There are three stages to the Minster Community Process; -

1. Work out where churches are at via "conversation prompts".
2. A full day meeting around conversations, sharing information and forming working groups. Possible geographically regrouping of churches, this will be known as the forming stage, begin to plan how to move forward.
3. At present there is no name for stage 3 – this will be when commitment happens.

Observers – these churches are not in the Pilot Groups but are observing the process and the purpose of this Observing group is to keep churches informed. The Observing group meetings will all be held on zoom.

Pilot Minster Community update by Rev Gill Pinnington

Some churches in the deanery have been invited to join the process. There was an initial meeting on 24th May on zoom followed by an in-person meeting at Measham on 6th June for the PCCs who wanted to move forward with the process to discuss what this might look like.

Lots of questions were asked and not all were answered as the process is still in early stages The core churches in Coalville and the surrounding areas are taking part in the pilot with the Flagstaff Team, Blackfordby and Woodville observing.

The observing churches met on zoom on Monday 27th June 2022.

The core team met at the end of June 2022.

Small working groups were formed with people volunteering to take part. Gill agreed to keep Synod informed as the pilot develops.

Second Minster Community Update December Geoff Pinnington

Six working groups have now been formed. These being Discipleship and Mission, Ministry and People, Finance and Generosity, Church Buildings, Growing Faith and Schools and Engagement. Representatives have chosen which groups they will be part of.

A proposal about how Minster Communities will be formed will be drafted. Resources will be made available to co-ordinators.

Starting early January 2023, representatives will be meeting monthly and the proforma must be completed by 20th March 2023.

The diocesan team would like the initial proposals to be complete by Easter. The first draft to be submitted to the JAMC (Joint Archdeacon's Mission Committee) by 1st May 2023 and sent to all PCCs by 15th May 2023.

The proposal can then be reworked, if necessary, over the summer with the final proposal being sent to the JAMC by 20th September 2023. This will be presented to Bishop's Council on 9th October 2023.

Parish Commitment Noreen Mewies

At the November Diocesan Synod, it was reported that the diocesan finances are much worse than expected, a deficit of around £1.3million having been previously agreed.

Overall, Parish Commitments are down by 6% on 2022 and with other large decreases in finance this has resulted in a further £878k increase in the predicted deficit, taking it over £2million.

The impact of this may mean there will be many fewer clergy appointments and Diocesan costs will be cut again, with the possibility of further staff reductions.

Diocesan Synod was asked to note that by 2026, assets to the value of £10m will have been sold to cover the continuing deficit.

A new finance director has been appointed by the diocese to oversee finances going forward.

This situation must be taken in hand now, soon there will be no assets to dispose of and a balanced budget must be achieved as soon as possible.

Gill invited comments to be passed on: - strong views were expressed.

- How did we get into this mess? More information is on the Diocesan website.
- When clergy/staff leave their current positions, it is likely they will not be replaced.
- What help is available from the Church of England, many churches are struggling.
- We must look to God to get through this, we were asked to pray for strength, guidance, and a clear way forward.

Living in Love and Faith (LLF) –

The Living in Love and Faith courses have now concluded, and Andy Brockbank is no longer the diocesan advocate.

A new Living Well Together group will be formed and will start to meet early in 2023 to continue to discuss this important subject.

We await the findings of General Synod in February 2023.

There will be no more LLF or Pastoral Principles courses unless people decide to run one themselves.

Summer Tour 2022

Once again Gill, Tim and Noreen visited nearly all of the churches in NWL Deanery during the summer of 2022, it had proved to be a valuable and rewarding exercise.

*Noreen Mewies
NWL Deanery Lay Chair*

FINANCIAL STATEMENT

ACCOUNTS FOR 2022

Parochial Church Council of Holy Trinity Church, Ashby De La Zouch

Receipts and Payments accounts for the year ended 31st December 2022

Overall Summary 2022.

Receipts	Note	General Fund	Designated Funds	Restricted Funds	Total 2022	Total 2021
Planned Giving	1	73,402	0	0	73,402	71,062
Offertories at Services		1,896	0	0	1,896	771
All Other Giving/Voluntary Receipts	2 & 3	12,543	0	39,308	51,851	43,754
Gift Aid Recovered	4	18,263	0	2,806	21,069	24,573
Activities for Generating Funds	5	3,227	0	209	3,436	509
Income from Investments	6	0	0	0	0	10
Job Retention Scheme	8	0	0	0	0	0
Shared Expenses	7	0	0	0	0	166
Wedding and Funeral Income	9	0	6,805	0	6,805	11,135
CAP Income (Personal Donations)	R1	0	0	12,171	12,171	11,181
CAP Income (Other Donations)	R1	0	0	7,402	7,402	12,824
Foodbank Income	R2	0	0	47,118	47,118	38,189
Hall Income	R3	0	16,722	0	16,722	15,931
Total Receipts		£109,331	£ 23,527	£ 109,014	£ 241,872	£ 230,105

Payments	Note	General Fund	Designated Funds	Restricted Funds	Total 2022	Total 2021
Charitable Giving	10	9,650	0	0	9,650	5,075
Church Activities	11	3,153	0	0	3,153	5,340
Church Admin expenses	12	6,420	0	0	6,420	7,022
Church Building Expenses	13	13,515	0	0	13,515	13,279
Other Church Expenditure		28	0	0	28	0
Parish Contribution		60,000	0	0	60,000	58,350
Staffing Costs	14	23,254	0	0	23,254	21,788
Wedding and Funeral Expenditure	9	0	4,149	0	4,149	8,152
PCC Designated Accounts Exp.	15	0	191	0	191	105
PCC Restricted Accounts Exp.	16	0	0	94,248	94,248	6,894
CAP Expenditure (Staffing)	R1	0	0	14,238	14,238	11,878
CAP Expenditure (Operations)	R1	0	0	5,989	5,989	6,437
CAP Expenditure (Emergency Aid)	R1	0	0	449	449	369
Foodbank Expenditure	R2	0	0	13,241	13,241	8,953
Hall Expenditure	R3	0	9,735	0	9,735	8,079
Total Payments		£116,020	£ 14,075	£ 128,165	£ 258,260	£ 161,721

Net Movement in year	-£ 6,689	£ 9,452	-£ 19,151	-£ 16,388	£ 68,889
-----------------------------	-----------------	----------------	------------------	------------------	-----------------

Statement of Assets and Liabilities at the end of the period.

Accounts	Balance Dec-22	Balance Dec-21
Current Accounts	183,968	199,855
Totals	£ 183,968	£ 199,855

Net Fund Movements in 2022.

HTA Account	Balance Forward	Receipts	Payments	Transfers	Net Change	Carried Forward
General fund	14,171	109,331	116,020	0	-6,689	7,482
Restricted - PCC						
Church Building	24,625	30,552	68,656	22,000	-16,104	8,521
Ashby Clothes for Children	181	0	0	0	0	181
Childrens work in church	564	0	0	0	0	564
Flower fund	322	0	0	0	0	322
Organ fund	13,684	10,535	24,219	0	-13,684	0
Soul Café	70	0	0	0	0	70
Tiny Tots	238	0	0	0	0	238
Audio Visual Equipment	2,622	0	212	0	-212	2,410
Pathways café	0	0	0	0	0	0
The Garden room	257	1,121	1,161	0	-40	217
MDMC	0	113	0	0	113	113
Designated - PCC						
General Reserve	7,000	0	0	0	0	7,000
Wedding & Funeral Net income	11,574	6,805	4,150	-11,000	-8,345	3,229
Church Hall	19,090	16,722	9,735	-11,000	-4,013	15,077
Bequests	0	0	0	0	0	0
Vicars Discretionary fund	-105	0	192	0	-192	-297
Restricted - Other						
CAP Ashby	20,618	17,983	19,467	-104	-1,588	19,030
CAP Fresh Start	864	0	415	0	-415	449
CAP Emergency Aid	-49	600	100	0	500	451
ACTS 435	0	990	694	104	400	400
Ashby Foodbank	84,175	47,118	13,240	0	33,878	118,053
Agency Collections	0	127	127	0	0	0
Totals	£ 199,902	£ 241,997	£ 258,388	£ -	-£ 16,391	£ 183,511

Notes relating to Designated and Restricted Funds

Restricted PCC Funds

Church Building	Money reserved for church re-decoration and improvements.
Ashby Clothes for Children	Fund to help provide clothes for Families with Children in need.
Children's Work in Church	Fund to support children's work in church.
Flower fund	Donations and expenditure relating to flowers in church.
Organ fund	Donations and upkeep of the Organ. To be closed start 2023 following successful replacement of the Organ.
Soul café	Monthly gathering for Women during term time offering fellowship and support.
Tiny Tots	A Weekly parent and pre-school group meeting in church.
Audio Visual Equipment	Maintenance and purchase of Audio / Visual and Internet (On-line church) related equipment.
Pathways café	A café offering support in church open to all.
The Garden Room	A new project to develop a Garden/allotment adjacent to Church open to everyone to contribute.
MDMC	Make Do Mend and Create – A group committed to recycle clothing wherever possible.

Designated PCC Funds

General Reserve	The church reserve fund. It is intended to increase this from £7,000 to £10,000 in 2023.
Wedding and Funeral	
Net Income	Net Income from Weddings and Funerals to be used by the PCC.
Church Hall	Net income from the Church Hall.
Vicars Discretionary Fund	Money allocated to the Vicar to give in food and provisions to those arriving at the Church in need.
Bequests	A Fund in which to place Bequests so they can be spent on meaningful projects, rather than General spending.

Restricted Other

CAP Emergency Aid	Emergency Aid provided to CAP clients.
ACTS435	A Fund used by CAP for Emergency assistance to clients.

Notes to the Accounts

General Notes

1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.
2. The activities of the Church Hall, CAP Ashby and of Ashby Foodbank have been aggregated with the PCC accounts.
3. Fixed Assets, consecrated and benefice property are not included in the accounts in accordance with section s.96(2)(a) of the Charities Act 1993.
4. The Church Hall and associated land are not included in the accounts as assets since ownership is unclear and there is no available valuation at the time of preparation of this report.
5. 2021 figures are provided only for comparison by the PCC with the current year.

Funds

- **Restricted Funds** represent income from trusts or endowments, donations or grants received, or money raised for a specific purpose. Consequently the funds may only be used for the purpose specified by the donor or when raised.
- **Unrestricted Funds** i.e. the General fund, is used for ordinary PCC income and expenditure.
- **Designated Funds** are sums set aside out of the General fund for specific designated purposes. They can be transferred back to unrestricted funds at any time if the PCC so decides.
- **Endowment Funds** are funds, the capital of which must be maintained. Only income arising from investment of the endowment may be used. No endowment funds existed at 31st December 2021.

Notes.

The money in the Bank totals £183.968 at 31/12/2022. This is £457 over the 'carried forward' amount in 'Net Fund Movements' on page 1. This is accounted for by 2 Direct Debits of £198 and £259 not taken in December 2022 but still owed by the Church so the accounts balance.

If 'Agency Collections' is ignored in 'Net Fund Movements' on page 2 then the figures agree with the Overall summary totals on page 1.

Reserves Policy: It has been agreed by the Church PCC to maintain a reserve of roughly 10% of the General fund income. This equates to £10,000 for 2022 and currently stands at £7000 therefore the intention is to increase the reserves by £3000 in 2023. The reserve fund is intended only for emergency spending i.e. urgent building repairs or cash flow problems.

Notes on Receipts

1. Planned Giving

Category	2022	2021
Planned Giving (STO)	56,860	57,235
Planned Giving (PGS)	13,292	12,105
Planned Giving (Env)	0	522
Planned Giving (xGA)	3,250	1,200
Totals	£ 73,402	£ 71,062

Regular weekly, monthly or quarterly donations.

"STO" refers to donations direct to the church bank account (Standing orders).

"Env" refers to weekly envelope donations usually in the Sunday collection. The PCC decided to withdraw the envelope payment facility and encourage Standing orders or Electronic payments.

"PGS" – Parish Giving Scheme - is a diocese sponsored scheme where donations are collected and gift-aid automatically reclaimed.

"xGA" indicates donations received from third party schemes that independently claim gift aid so no GA is reclaimable by Holy Trinity.

2. All Other Giving/Voluntary Receipts

Category	2022	2021
Grants	23,695	0
Donations (Personal)	26,314	20,654
Donations (GASDS)	58	0
Donations (Not GA)	49	2,000
Collections (Other services)	1,016	349
Bequests	180	20,000
Sum Up payments	539	751
Totals	£ 51,851	£ 43,754

Sum-Up payments were to General fund.

3. All Other Giving/Voluntary Receipts by Fund

Fund	2022	2021
General	12,543	29,714
Ashby Clothes for Children	0	275
Building	27,908	10,115
Organ	10,497	100
AV Equipment	0	3,250
The Garden Room	813	300
MDMC	90	0
Totals	£ 51,851	£ 43,754

4. Gift Aid recovered

Fund	2022	2021
General Fund	18,263	22,072
Building	2,620	1,613
AV Equipment	0	813
The Garden Room	125	75
Organ	38	0
MDMC	23	0
Totals	£ 21,069	£ 24,573

5. Activities for Generating Funds

Category	2022	2021
Church Hire - Ashby Concert Band	1,660	0
Church Hire - Local Community Use	145	252
Other income	1,422	257
Fundraising Events	209	0
Totals	£ 3,436	£ 509

6. Income from investments

Category	2022	2021
Interest Received	0	10
Totals	£ -	£ 10

7. Income from shared expenses

Category	2022	2021
Shared Expenses - General Fund	0	166
Totals	£ -	£ 166

Shared expenses are where expenses such as telephone bills which are shared with other users of the facilities.

8. Income from Job Retention Scheme.

There was no income from this source in 2022 for Church Staff.

9. Wedding and Funeral Net Income

Category	2022	2021
W&F Income	6,805	11,135
W&F Fees to LDBF	-1,883	-3,339
W&F Minister Fees	-1,883	-3,076
W&F Minister Expenses	-44	-866
W&F Organist Fees	-100	-350
W&F Other Costs	-239	-521
PCC Authorised payments	0	0
Totals	£ 2,656	£ 2,983

W&F Other costs refers to the Sound Engineer charge for use of the equipment at Weddings and Funerals. This is paid to the sound engineer but funded by the undertaker.

Notes on Expenditure

10. Charitable Giving

Category	2022	2021
Church Tithe	9,650	5,050
Missionary & Charitable Giving (Non Tithe)	0	25
Totals	£ 9,650	£ 5,075

Church Tithe includes 12 standing orders for £225 for AYFC and CAP respectively and £50 for supporting the Frizelles making £6000 total, which is towards the 2022 Tithe.

Tithe Recipients	2022	2021
Ashby Youth for Christ	2,700	2,700
CAP Ashby	2,700	2,700
Hospice Hope	100	100
Street Pastors	250	250
Frizelle - YWAM (Guatemala)	600	600
CMS - Mark & Rosalie Balfour	600	600
CMS - Lea and Petra Williams	600	600
New Wine	500	500
Church Pastoral Aid Society (CPAS)	250	250
King's School Kerala (India)	250	250
Flame International	250	250
SeaFarers	250	250
Tear Fund	250	250
National Churches Trust	100	100
Evangelical Alliance	250	250
CofE Children's Society	250	250
Tithe Totals	£ 9,900	£ 9,900

Some Tithe Recipients were sent in 2023 but were part of the PCC's designated tithe for 2022. The PCC were late in allocating payments for 2022 so most have slipped into 2023. Note AYFC, CAP and YWAM are paid monthly so are effectively in order. Most of the one-off payments have now been made in Early January 2023.

11. Church Activities

Category	2022	2021
General Church Activities	1,270	3,731
Children's & Youth Activities	175	101
Outreach Events & Activities (inc Alpha)	21	236
Welcome, Hospitality & Gifts	431	249
Travel Expenses & Mileage	279	213
Books, Training & Conferences	977	810
Totals	£ 3,153	£ 5,340

12. Church Admin Expenses

Category	2022	2021
Parish Office & Admin	1,522	667
Website (Church Insight - PCC)	2,803	3,128
Telephone, Internet & TV	1,610	2,832
Stationery, Postage & Printing	333	75
Photocopier	0	160
Bank Charges	152	160
Totals	£ 6,420	£ 7,022

13. Church Building Expenses

Category	2022	2021
Church Insurance	4162	4,126
Gas, Water & Electricity	6051	3,904
Repairs & Maintenance	3302	5,098
Church Organ	0	151
Totals	£ 13,515	£ 13,279

14. Staffing Costs

Category	2022	2021
Salaries	19,824	18,728
HMRC NI & PAYE	217	288
Pension contributions	3,213	2,772
Totals	£ 23,254	£ 21,788

15. PCC Designated Accounts expenditure

Fund	2022	2021
Vicars Discretionary Fund	191	105
Totals	£ 191	£ 105

16. PCC Restricted Accounts expenditure

Fund	2022	2021
Ashby Clothes for Children	0	294
Building	68656	2,641
Audio Visual (AV)	212	3,841
Garden Room	1161	118
Organ	24219	0
Totals	£ 94,248	£ 6,894

It will be noted there have been large expenditures this year on the Church redecoration (Building) and the purchase of a new Organ.

Other Transactions Notes.

Agency Accounts.

Agency Funds are monies collected for other organisations collected through Church activities and passed directly on to the intended organisation. There was one Clergy leaving collection in 2022 which amounted to £127.45 and was paid out within a few days to the recipient and therefore is cash neutral for accounting purposes.

Transfers between Funds.

1. A sum of £11,000 was transferred from Church Hall to the Building Fund and also a sum of £11,000 was transferred from Wedding and Funeral Net income to the Building Fund. This was at the PCC decision to fund the Church redecoration project.
2. A sum of £104 was transferred from CAP Ashby to 'ACTS435'. This was at CAP management request to separate out ACTS435 funding and expenditure from general CAP spending as this is a separate emergency fund.
3. A Sum of £3000 was transferred from General funds to the Reserve fund in accordance with the PCC decision to increase reserves.

R1 CAP Ashby Income & Expenditure.

CAP Income (Personal Donations)	2022	2021
CAP Donations (Personal)	10,225	9,887
CAP Monthly Giving (GASDS)	107	0
CAP Gift Aid Reclaimed	1,839	1,294
Totals	£ 12,171	£ 11,181

CAP Income (Other Donations)	2022	2021
Acts 435 Income	990	1,261
CAP Church donations	3,744	3,519
CAP Fund raising	1,767	108
CAP Grants	0	6,000
CAP Other donations	301	1,716
Emergency Aid	600	220
Totals	£ 7,402	£ 12,824

Total CAP income	£ 19,573	£ 24,005
------------------	----------	----------

CAP Expenditure Operations	2022	2021
Acts 435 Expenditure	694	1,164
CAP Events & Activities	1,168	399
CAP HQ Charge	3,600	3,000
CAP HQ Release groups	9	440
CAP Office & Admin Costs	518	1,434
Totals	£ 5,989	£ 6,437

CAP Expenditure (Staffing)	2022	2021
CAP Staff Expenses	24	27
CAP Staffing Costs	14,214	11,851
Totals	£ 14,238	£ 11,878

CAP Expenses Emergency Aid	2022	2021
CAP Emergency Aid Payments	100	369
CAP HQ Fresh start	349	
Totals	£ 449	£ 369

Total CAP Expenditure	£ 20,676	£ 18,684
-----------------------	----------	----------

Net Movement in year	-£ 1,103	£ 5,321
CAP Funds Balance 01-Jan	£ 21,435	£ 16,114
CAP Funds Balance 31-Dec	£ 20,332	£ 21,435

R2 Foodbank Income & Expenditure.

Foodbank Income	2022	2021
Foodbank Donations (Churches)	220	270
Foodbank Donations (GASDS)	0	200
Foodbank Donations (Others)	22,315	21,319
Foodbank Donations (Personal)	15,245	11,846
Foodbank Fundraising	7,677	250
Foodbank Gift Aid reclaimed	1,661	705
Foodbank Grants	0	3,000
Trussel Trust / Tesco Top-Up	0	599
Foodbank Income Totals	£ 47,118	£ 38,189

Foodbank Expenditure	2022	2021
Foodbank Church Insight	0	90
Foodbank Expenditure	5,794	1,936
Foodbank Premises Costs	7,058	5,723
Foodbank Salaries	0	0
Foodbank Staff & Volunteer Expenses	29	644
Trussell Trust Franchise Fee	360	360
Foodbank Expenditure Petty Cash	0	200
Foodbank Expenditure Totals	£ 13,241	£ 8,953

Net Movement in year	£ 33,877	£ 29,236
Foodbank Funds Balance 01-Jan	£ 84,174	£ 54,938
Foodbank Funds Balance 31-Dec	£ 118,051	£ 84,174

Foodbank Petty Cash	Balance Forward	Receipts	Payments	Net Change	Carried Forward
Money from account (above)		0	0		
Direct Small Cash Donations		2,023	0		
Food and items Spending		0	1,193		
Totals	£ 11	£ 2,023	£ 1,193	£ 830	£ 841

Foodbank Petty cash is managed direct by spreadsheet separately from the main accounts. Full records are available for inspection should this be required.

R3 Hall Income & Expenditure.

Hall Income	2022	2021
Hall Grants	0	0
Hall Hire - Miscellaneous	66	41
Hall Hire - Regular Users	16449	13,048
Job Retention Scheme	0	3,154
Shared Costs	207	193
Hall Income Totals	£ 16,722	£ 16,436

Hall Expenditure	2022	2021
Hall Building Maintenance	7082	5,553
Hall Electric, Gas & Water	440	678
Hall Insurance	1004	963
Hall Operating Costs	1209	833
Hall Staff Costs	0	52
Hall Expenditure Totals	£ 9,735	£ 8,079

Net Movement in year	£ 6,987	£ 8,357
Hall Funds Balance 01-Jan	£ 19,589	£ 11,232
Hall Funds Balance 31-Dec	£ 26,576	£ 19,589

Independent examiner's report to the Trustees of the PCC of Holy Trinity Church, Ashby de la Zouch
On accounts for the year ended 31 December 2022
Charity number 1131178

Respective responsibilities of trustees and examiner

The PCC is responsible for the preparation of the accounts and consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that, in any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached

Signed

P S Boardman-Weston

P S Boardman-Weston

Date

3 May 2023

Relevant Professional

Retired Chartered Accountant

qualifications

Address

St Helen's House, 89 Market Street, Ashby de la Zouch LE65 1AH

Ian Johnson
Parochial Church Council Treasurer